



MYS Group Co., Ltd.

2025 Sustainability Report

Abbreviation: MYS
Stock code: 002303

MYS Group Co., LTD.

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About the Report

Introduction to the Report

The Report is the 2025 Sustainability Report released by MYS Group Co., Ltd. (hereinafter referred to as "MYS", the "Company", or "we") . The Report comprehensively and systematically presents MYS's sustainable development philosophy, management mechanisms, and specific actions in 2025, aiming to respond to stakeholders' expectations and concerns, and to work together with all stakeholders to advance sustainable development.

Scope of the Report

The scope of non-financial information covered in the Report primarily includes MYS Group Co., Ltd. and the following subsidiaries. For subsidiaries not yet included in the disclosure information scope of the Report, we will assess their inclusion in due course.

Scope of disclosure	Abbreviation
MYS Group Co., Ltd.	The Company, our Company, MYS, Shenzhen MYS, the Group
Dongguan MYS Environmental Protection Technology Co., Ltd.	Dongguan MYS
Dongguan Fenghua Smart Manufacturing Technology Co., Ltd.	Dongguan Fenghua Smart Manufacturing
Dongguan Maxron Internet of Things Technology Co., Ltd.	Dongguan Maxron, Maxron
Dongguan Meizhilan Environmental Protection Technology Co., Ltd.	Dongguan Meizhilan
Foshan MYS Green Valley Technology Co., Ltd.	Foshan MYS
Suzhou MYS Environmental Protection Technology Co., Ltd.	Suzhou MYS
Jiangsu Yangjinxin Packaging Co., Ltd.	Jiangsu Yangjinxin
Lianshui MYS Zhigu Technology Co., Ltd.	Lianshui MYS
Anhui MYS Zhigu Technology Co., Ltd.	Anhui MYS
Chongqing MYS Environmental Packaging Engineering Co., Ltd.	Chongqing MYS
Guizhou Province Xishui County MYS Technology Co., Ltd.	Xishui MYS
Luzhou Jinzhicai Packaging Co., Ltd.	Luzhou Jinzhicai
Fujian MYS Environmental Protection Technology Co., Ltd.	Fujian MYS
Changsha MYS Zhigu Technology Co., Ltd.	Changsha MYS

Scope of disclosure	Abbreviation
MYS (Dong Nai) Packaging Technology Co., Ltd.	Dong Nai MYS
Maxron (Vietnam) Technology Co., Ltd.	Vietnam Maxron
MYS Group (Vietnam) Packing Technology Co., Ltd.	Vietnam Packaging Technology
Green Star (Hanam) Packaging Technology Co., Ltd.	Vietnam Green Star
MATE Packaging (Thailand) Co., Ltd.	MATE, Thailand MATE
MYS Environmental Protection & Technology (Malaysia) Sdn. Bhd.	Malaysia MYS
Meiyingsen Mexico Packaging Technology, Socie-dad de Responsabilidad Limitada de Capital Variable	Mexico MYS

Time frame

Reporting period: The Report is an annual report covering the period from January 1, 2025, to December 31, 2025, consistent with the financial reporting period.

Basis for preparation

The Report has been prepared in accordance with the Self-regulatory Guidelines No.17 for Listed Companies of the Shenzhen Stock Exchange – Sustainable Development Report (Trial), and with reference to the GRI Standards 2021 and the United Nations Sustainable Development Goals (SDGs).

Data source

The textual information and quantitative data disclosed in the Report are derived from the original records or financial reports of the Company's actual operations. All financial data in the Report is denominated in RMB.

Access to the Report

The Report is released in electronic format and is available for online viewing or download on the MYS's official website (<https://www.szmys.com>).

Note:
This report is presented in both Simplified Chinese and English for the convenience of readers. Should there be any discrepancies or inconsistencies between the Simplified Chinese version and the English version, the Simplified Chinese version shall prevail.

Preface



MYS is committed to embedding sustainability into the core of our operations. Guided by the vision of "Packaging Enriches Lives", we uphold the development philosophy of green packaging, smart manufacturing, technological innovation, and environmental protection, working together with all partners toward a greener, more inclusive, and more resilient future.



1 Green production is our solemn commitment to nature and a fundamental baseline for our operations.

Our low-carbon and environmental practices are grounded in forward-looking investments. We were among the first in the packaging industry to implement photovoltaic projects at scale, leading green and low-carbon development. At present, factories including Dongguan MYS, Suzhou MYS, and Dongguan Fenghua have achieved a 100% transition to green electricity. Meanwhile, we continue to promote source reduction of pollutants and the recycling of resources. These solid measures not only reflect our environmental responsibility, but also build long-term operational security and cost advantages, while helping customers reduce product carbon footprints and enhance brand reputation.

3 Globalized strategic deployment and technology innovation that leads the industry are key drivers for future growth.

We have clearly defined a development path of "Consolidating Domestically and Expanding Internationally", positioning globalization as a strategic priority. At present, we have established production bases in China, Southeast Asia, and North America, forming a service network that covers key markets. Meanwhile, we focus on technological innovation and smart manufacturing, driving the upgrading of the packaging industry through technological advancement, enhancing packaging quality and functionality through integrated solutions, and building momentum for the development of new quality productive forces.

2 Employee well-being and cross-cultural integration are the core sources of global team cohesion.

We firmly believe that talent is at the core of our strategy. Our investment in talent is steadfast and long-term, and we consistently uphold the value of "Sharing Success with Contributors". In the process of global expansion, we have broken down national and cultural barriers, forming a distinctive cross-cultural management model. We actively integrate into local communities, participate in local cultural festivals, and act as ambassadors for cultural exchange, promoting multicultural integration. This sincere, mutual engagement has forged extraordinary team cohesion.

4 Robust corporate governance and prudent risk management are the foundation for the steady implementation of our strategy.

We adhere to long-termism and uphold a business approach that is bold, pragmatic, and grounded in firm principles. We have established a rigorous risk assessment system to ensure operational security. Through a full-process digital management system, we achieve transparency and compliance in operations, laying a solid foundation for efficient collaboration.

Focusing on three strategic priorities—customer needs, corporate and employee well-being, and environmental impact—MYS integrates sustainability into key areas such as green production, talent strategy, and global layout, creating value for customers while contributing to society.

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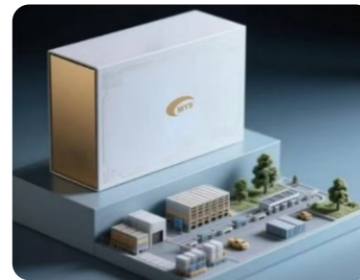
Company Profile

MYS Group Co., Ltd. (Stock code: 002303) is a leading-integrated packaging solutions provider. Through continuous technological innovation and model upgrades, we have developed into an industry ecosystem leader integrating the research and development of environmental packaging materials, integrated packaging design, and high-end manufacturing services. Guided by the vision of "Packaging Enriches Lives", we uphold the development philosophy of green packaging, smart manufacturing, technological innovation, environmental protection, and sustainable development, and remain committed to creating value for customers and contributing to society.



Corporate Milestones

MYS Group was founded in Shenzhen. Building on the industry-first integrated packaging service model, we have continuously upgraded our smart manufacturing layout and expanded our overseas presence after listing on the capital market. After years of dedicated development, our globalization strategy has begun to deliver results.



First in the industry to propose an integrated packaging service model



Invested in and constructed Industry 4.0 Smart factories



Achieved initial results in globalization strategy



▲ Took the first step in entrepreneurship in Shenzhen



▲ Listed on the Shenzhen Stock Exchange



▲ ISet sail with the commencement of operations at the first overseas factory



Global Service Network



The service network of MYS Group has expanded globally. We have completed our strategic layout across key domestic regions including the Guangdong-Hong Kong-Macao Greater Bay Area, the Yangtze River Delta Economic Circle, the Chengdu-Chongqing Economic Zone, and the Changsha-Zhuzhou-Xiangtan Economic Circle, as well as Southeast Asia along the Belt and Road Initiative and other economically active regions such as North America. Our services now cover multiple countries including China, Vietnam, Thailand, Malaysia, the United States, and Mexico. We have long served internationally renowned customers and have expanded overseas alongside them, providing packaging support and assurance for their global production capacity layout.



Main Products



Premium packaging

Applied in consumer electronics, food and beverage, and other sectors



Liquor packaging

Applied in the liquor sector



Paper-plastic packaging

Applied in consumer electronics, home appliances, and other sectors



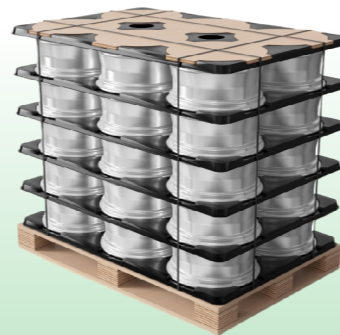
Labels/Electronic functional material die-cutting

Applied in consumer electronics and other sectors



Heavy-duty packaging

Applied in automotive parts, large electronic equipment, medical devices, and other sectors



Corrugated packaging

Applied in furniture and home furnishing, home appliances, new energy, and other sectors



Company Honors



Industry awards

National Green Factory
★★★★★
Ministry of Industry and Information Technology of the People's Republic of China.

Innovative Small and Medium-sized Enterprise of Guangdong Province
★★★★★
Department of Industry and Information Technology of Guangdong Province

Specialized and Sophisticated SMEs of Guangdong Province
★★★★★
Department of Industry and Information Technology of Guangdong Province

Provincial Enterprise Technology Center of Jiangsu Province
★★★★★
Industry and Information Technology Department of Jiangsu

Innovative Small and Medium-sized Enterprise of Shenzhen City
★★★★★
Small and Medium Enterprises Service Bureau of Shenzhen City

Specialized and Sophisticated SMEs of Shenzhen City
★★★★★
Small and Medium Enterprises Service Bureau of Shenzhen City

Shenzhen Top 500 Enterprises List
★★★★★
Shenzhen Enterprise Confederation

Dongguan City Outstanding Unit in Quality Management Project
★★★★★
Administration for Market Regulation of Dongguan City

2025 China Top 100 Printing and Packaging Enterprises
★★★★★
Printing Manager Magazine



Golden Information Disclosure Award
★★★★★
China Securities Journal

Product Awards

Silver Award, China Star Award
– Lots of Cats

★★★★★

China Star Design Award



Bronze Award, China Star Award
– Mix Juice Beer

★★★★★

China Star Design Award



Award of Excellence, China Star Award
– New Makeup

★★★★★

China Star Design Award



Gold Award, MUSE Design Awards (USA)
– Sustainable

★★★★★

MUSE Awards Jurors



Gold Award, MUSE Design Awards (USA)
– New Year Kumquat (Structural)

★★★★★

MUSE Awards Jurors



Gold Award, MUSE Design Awards (USA)
– Mid-autumn Festival Gift Box Design

★★★★★

MUSE Awards Jurors



Silver Award, MUSE Design Awards (USA)
– Mushroom Soup Cube

★★★★★

MUSE Awards Jurors



Silver Award, MUSE Design Awards (USA)
– Eco-friendly Dual-purpose Computer Packaging

★★★★★

MUSE Awards Jurors



Silver Award, MUSE Design Awards (USA)
– Eco-friendly Dual-purpose Computer Packaging

★★★★★

MUSE Awards Jurors



Association Participation and Institutional Cooperation

MYS Group Co., Ltd.	
Association name	Role
China Packaging Federation	Executive Council Member Unit
Shenzhen Public Companies Association	Member Unit
Shenzhen High-tech Industry Association	Member Unit
Shenzhen Performance Excellence Management Foundation	Member Unit
Shenzhen Printing Association	Member Unit
Shenzhen Guangming District Printing Association	Council Member Unit

Sustainability Management

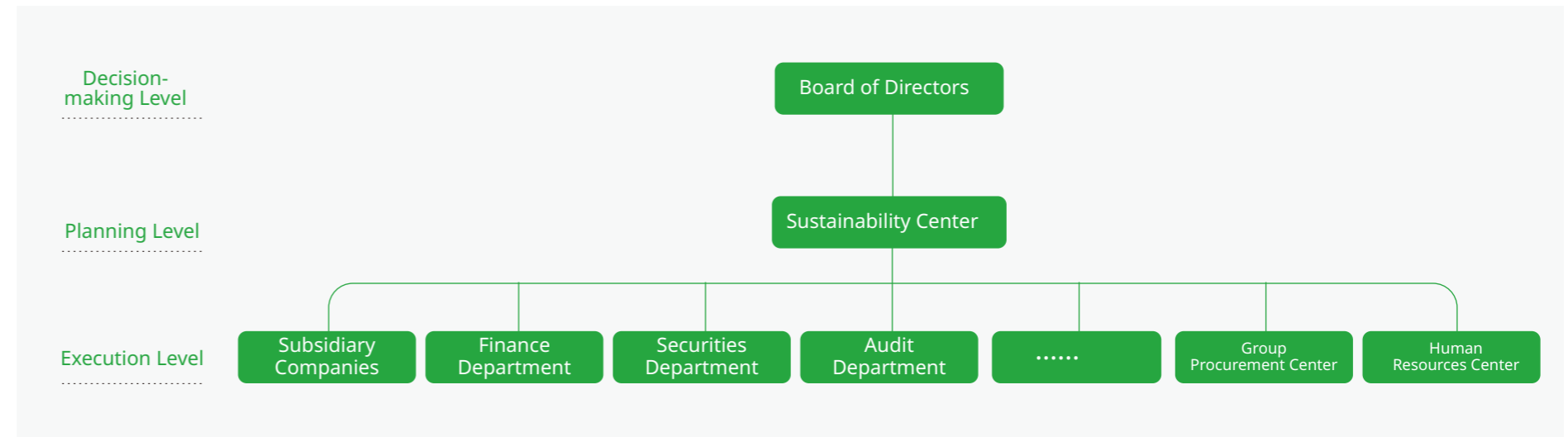
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Sustainability Governance Structure

Governance structure

As a leading enterprise in the packaging industry, MYS consistently adheres to a sustainable development path, continuously enhances its sustainability management capabilities, and has established a top-down sustainable development management framework. The sustainability management team is staffed with professionals possessing relevant expertise and industry experience, providing professional support for advancing sustainability initiatives within their scope of responsibilities.



Decision-making Level

The Board of Directors is responsible for evaluating and making decisions on sustainability principles, strategies, and material topics, approving the Company's Sustainability Report, and providing the necessary resource support for sustainability work.

Planning Level

The Sustainability Center is responsible for proposing corresponding development principles, strategies, and a list of material topics based on the Company's development needs for decision-making by the decision-making level; identifying, managing, and analyzing sustainability-related risks and opportunities, and formulating corresponding measures for reference by the decision-making level; preparing the annual Sustainability Report; guiding and supporting specific sustainability initiatives, managing key indicators and supervising their completion, with relevant information simultaneously reported to the decision-making level; and participating in external sustainability-related exchange and training activities and communicating with stakeholders.

Execution Level

The execution level consists of relevant departments of the Group and the highest responsible persons of each subsidiary, and is responsible for implementing the Company's sustainability principles and strategies, following up on and completing key sustainability indicators, and regularly reporting relevant data to the Sustainability Center while ensuring its authenticity.

I Operational mechanism

Regarding sustainability-related impacts, risks, and opportunities, we report and communicate with the Management through annual progress reports at group meetings to ensure effective transmission of relevant information to decision-making and management processes.

We have established appropriate internal control and supervision procedures. The Sustainability Center sets key sustainability performance indicators and provides professional guidance, while jointly with the Performance Department, supervises the completion of indicators and evaluates the implementation of sustainability strategies and progress toward goals through regular reviews and dynamic tracking.

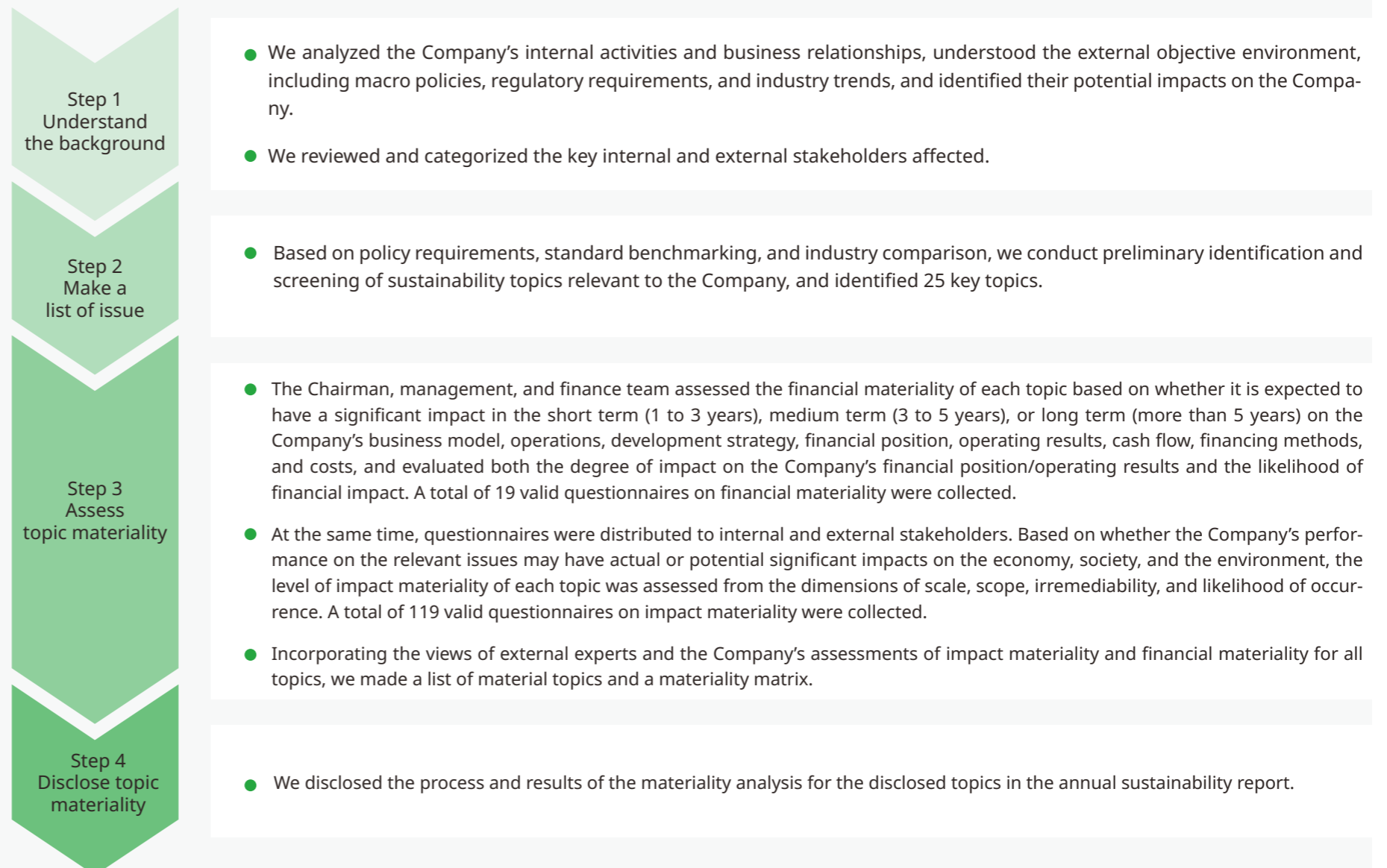
We conduct annual risk and opportunity analyses on a regular basis, consolidating information from the past year—including customer needs, government policies, business environment conditions, and other significant developments. Internal meetings are organized for specialized assessment, based on which the existing sustainability strategy and material topics are reviewed and refined before being submitted to the Chairman for review. In the event of major information events, ad-hoc analyses will be initiated to conduct specific risk and opportunity assessments related to the event. Concurrently, a review and revision of the strategic framework and material topics will be completed and submitted to the Board of Directors for review. Major information events refer to events that may have an impact of more than 10% on the Company's operating performance, cause widespread social impact on the Company's reputation, involve changes in relevant government policies, or other events with significant impact as defined by the Sustainability Center. The specific definition is determined by the Sustainability Management Committee, with the Board of Directors holding final decision-making authority.

In key processes such as strategy formulation, major decision-making, and risk management, we fully incorporate sustainability-related impacts, risks, and opportunities into our considerations, systematically integrating these requirements into daily business processes and decision-making mechanisms to achieve deep integration of sustainability and business management.

Materiality Assessment of Issues

During the reporting period, MYS conducted a dual materiality identification and analysis of sustainability issues with reference to the Self-regulatory Guidelines No. 17 for Listed Companies of the Shenzhen Stock Exchange – Sustainable Development Report (Trial), the GRI Standards 2021, and the United Nations Sustainable Development Goals.

MYS 2025 Dual Materiality Analysis Process of Issues



The list of issues identified in the preliminary stage is shown in the table below:

Environment	Society	Governance
Climate change response	Rural revitalization	Risk control and due diligence
Pollutant Discharge	Social contribution	Stakeholder Communication
Waste disposal	Innovation-driven evelopment	Anti-commercial bribery and anti-corruption
Ecosystem and biodiversity protection	Technology ethics	Anti-unfair competition
Environmental compliance management	Supply chain security	
Energy utilization	Equal treatment to SMEs	
Water resource utilization	Product quality and customer service	
Circular economy	Data security and customer privacy protection Plastic reduction	
Plastic reduction	Occupational health and safety	
Harmless procurement	Talent attraction and development	
	Employee rights and interests protection	

Based on the company's sustainability strategy, we have independently identified and established "plastic reduction" and "harmless procurement" as two distinctive issues. "Plastic reduction" refers to minimizing the use of plastics to the greatest extent in the design solutions provided to customers. "Harmless procurement" refers to implementing RoHS compliance management, VOCs compliance management, and customer-specific compliance.

In 2025, the results of the material issue identification are presented in the matrix below. Based on the identification, six issues were determined to be financially material to the Company: product quality and customer service, data security and customer privacy protection, occupational health and safety, talent attraction and development, risk control and due diligence, and innovation-driven development.



Impact, risk and opportunity analysis

For financially material issues, we have conducted in-depth identification of their impacts, risks, and opportunities, and summarized the relevant findings. Response strategies are detailed in the corresponding sections for each issue.

Issue	Impact Stages	Impact Type	Major Risks and Opportunities	Impact Timeframe	Financial Impact
Product quality and customer service	<ul style="list-style-type: none"> Self-operation Downstream 	<ul style="list-style-type: none"> Actual positive impacts Potential negative impacts 	<ul style="list-style-type: none"> Risk: Failure of packaging protection may result in product damage during transportation. Printing color deviations and excessive VOCs in inks may trigger complaints. Delayed handling of customer complaints may undermine collaboration loyalty with key accounts. Opportunity: High-quality environmentally friendly recyclable paper-plastic packaging meets customers' green needs. Customized differentiated packaging solutions and heavy-duty transport packaging enhance industry competitiveness and enable expansion into high-end orders. 	<ul style="list-style-type: none"> Short term Medium term Long term 	<ul style="list-style-type: none"> Risk: Rework and returns of damaged products increase material and logistics costs. Loss of key customers leads to revenue decline. Failure to meet environmental standards may result in compliance penalties and increased costs. Opportunity: Premium pricing for green packaging increases profits. High-end customized orders drive revenue growth. Improved customer retention reduces customer acquisition costs.
Data security and customer privacy protection	<ul style="list-style-type: none"> Self-operation Downstream 	<ul style="list-style-type: none"> Actual positive impacts Potential negative impacts 	<ul style="list-style-type: none"> Risk: Customer packaging design drawings and product specification data are leaked. Cross-border data transfers in international packaging services fail to comply with regulations. Leakage of customer traceability information may trigger a trust crisis. Opportunity: Compliant data management meets core customers' supply chain security requirements. Data security capabilities support cross-border packaging services and align with customers' global production capacity layout. 	<ul style="list-style-type: none"> Short term Medium term Long term 	<ul style="list-style-type: none"> Risk: Data leakage may result in local regulatory fines. Customers may terminate cooperation due to information security concerns, leading to loss of stable orders. Data remediation increases technical rectification costs. Opportunity: Stable partnerships ensure long-term packaging order revenue. Cross-border data compliance supports overseas business expansion and generates revenue from new international customers. Reduced data risks lower hidden supply chain costs.
Occupational health and safety	<ul style="list-style-type: none"> Self-operation 	<ul style="list-style-type: none"> Potential positive impacts Potential negative impacts 	<ul style="list-style-type: none"> Risk: The printing workshop poses VOC exposure risks. Cutting and forming equipment may cause mechanical injuries. Handling activities in warehousing and logistics result in physical injuries. Overseas factories face penalties due to non-compliance with local safety regulations. Opportunity: A sound safety system ensures continuity of packaging production and avoids delivery delays caused by accidents. Compliant safety management attracts high-end packaging orders. 	<ul style="list-style-type: none"> Short term Medium term Long term 	<ul style="list-style-type: none"> Risk: Workplace injury compensation and equipment repairs increase costs. Production shutdowns may lead to order delivery breaches and penalty payments. The turnover of employees in core production positions increases recruitment and training costs. Opportunity: Improved production continuity increases capacity utilization and lowers unit production costs. Compliant safety qualifications help enter high-threshold packaging markets and enhance product premium capability.

Note: Short term (1–3 years), medium term (3–5 years), and long term (more than 5 years).

Issue	Impact Stages	Impact Type	Major Risks and Opportunities	Impact Timeframe	Financial Impact
Talent Attraction and Development	<ul style="list-style-type: none"> Self-operation 	<ul style="list-style-type: none"> Actual positive impacts Potential negative impacts 	<ul style="list-style-type: none"> Risk: The loss of talent in packaging structural design and environmental materials R&D may lead to stagnation in plastic reduction and recyclable packaging development. A shortage of localized technical talent overseas may affect production adaptation at factories in Southeast Asia and the Americas. Opportunity: Cultivating interdisciplinary talent supports the upgrading of environmental packaging and smart manufacturing. Localized talent reduces cross-cultural operating costs and better adapts to overseas packaging market needs. 	<ul style="list-style-type: none"> Short term Medium term Long term 	<ul style="list-style-type: none"> Risk: Failed R&D projects may result in sunk costs. Delayed iteration of environmental packaging may cause missed market opportunities. Frequent recruitment increases labor costs. Insufficient adaptation at overseas factories may lead to low production efficiency. Opportunity: Innovative talent drives the upgrading of green packaging and smart packaging, enhancing product added value. Localized talent optimizes overseas production processes, reduces cross-border management costs, and supports revenue growth in international business.
Risk control and due diligence	<ul style="list-style-type: none"> Upstream Self-operation Downstream 	<ul style="list-style-type: none"> Actual positive impacts Potential negative impacts 	<ul style="list-style-type: none"> Risk: Inadequate implementation of the compliance system may trigger legal disputes and cross-border compliance risks. Insufficient customer credit control may lead to collection risks and cooperation losses. Lack of internal control oversight may create process loopholes and integrity risks. Insufficient preparedness for extreme overseas scenarios may affect the stability of global businesses. Opportunity: Refined credit and receivables management enhances capital security. Professional audit and inspection practices ensure standardized operations and support a steady global layout and high-quality development. 	<ul style="list-style-type: none"> Short term Medium term Long term 	<ul style="list-style-type: none"> Risk: Compliance violations may result in penalties, rectification, and litigation that increase financial expenditure. Customer credit defaults and overdue receivables may cause capital occupation and bad debt losses. Ineffective internal controls may lead to uncontrolled costs and asset loss. Supply chain and overseas operational risks may directly affect revenue and profit stability. Opportunity: An efficient risk control system reduces compliance and operational losses. Credit control and receivables management improve capital utilization efficiency. Compliant operations enhance brand reputation and market premium.
Innovation-driven development	<ul style="list-style-type: none"> Self-operation Downstream 	<ul style="list-style-type: none"> Actual positive impacts Potential positive impacts Potential negative impacts 	<ul style="list-style-type: none"> Risk: The R&D cost of using paper-plastic environmental packaging to replace EPS may be excessively high. Market acceptance may be low. Packaging structure patents may be leaked. AI packaging design technologies may face difficulties in implementation and fail to meet industry standards for efficiency improvement. Opportunity: Innovation in materials, processes, and design enables the launch of lightweight and recyclable packaging aligned with the dual carbon policy. AI improves R&D efficiency and alleviates the industry pain point of long design cycles. Green innovative packaging attracts incremental customers. 	<ul style="list-style-type: none"> Short term Medium term Long term 	<ul style="list-style-type: none"> Risk: R&D sunk costs increase. Slow-moving products compress profits. Technological backwardness causes market share to be seized by competitors. Patent infringement disputes result in litigation costs. Opportunity: Innovative packaging products generate premium returns. AI technologies reduce R&D and production costs while improving operational efficiency. Green products meet customers' low-carbon needs and expand the incremental market for green orders.

Note: Short term (1–3 years), medium term (3–5 years), and long term (more than 5 years).

Stakeholder communication

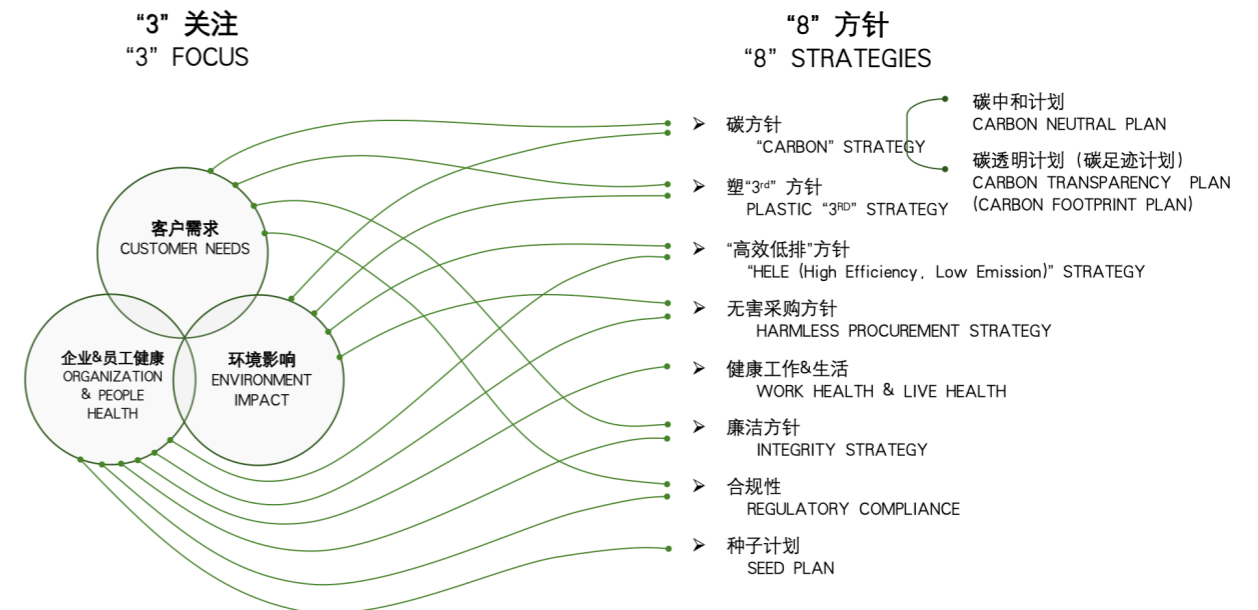
MYS places great importance on communication with stakeholders. By maintaining regular, diversified, and two-way communication with stakeholders such as investors/shareholders, governments/regulatory bodies, employees, customers/consumers, and suppliers, we are able to convey the Company's latest developments to the greatest extent possible, ensure the timeliness and transparency of information, and earn stakeholders' trust and support.

Stakeholders	Issues of Concern	Communication Methods	Communication Frequency
 Investors / Shareholders	Innovation-driven development, supply chain security, product quality and customer service, stakeholder communication	Shareholders' meetings, financial reports and announcements, interactive Q&A, investor hotline, investor engagement activities	Irregularly (In 2025, the Company conducted 50 investor communication activities, disclosed 4 periodic reports, and issued 75 interim announcements.)
 Governments / Regulatory	Climate change response, environmental compliance management, rural revitalization, social contribution, anti-commercial bribery and anti-corruption, anti-unfair competition	Exchange visits, policy communication, special inspections, official correspondence, information disclosure	Irregularly
 Universities / Research institutions	Climate change response, circular economy, plastic reduction, innovation-driven development	Industry-academia-research cooperation, academic exchange conferences, technical seminars	Irregularly
 Customers / Consumers	Product quality and customer service, data security and customer privacy protection, circular economy, plastic reduction	Customer satisfaction surveys, customer visit audits, customer meetings, daily communication	Irregularly
 Suppliers	Plastic reduction, anti-commercial bribery and anti-corruption, anti-unfair competition, product quality and customer service	Supplier training, supplier audits, daily communication	Irregularly




















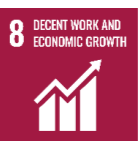

Stakeholders	Issues of Concern	Communication Methods	Communication Frequency
 Media	Climate change response, social contribution, rural revitalization, innovation-driven development, stakeholder communication	Exclusive media interviews, official information releases, press conferences, media briefings	Irregularly
 NGOs / Industry associations	Climate change response, pollutant discharge, waste disposal, ecosystem and biodiversity protection, circular economy, plastic reduction, anti-unfair competition	Strategic cooperation communication, industry conferences, industry standard seminars	Irregularly
 Community residents / The public	Climate change response, pollutant discharge, ecosystem and biodiversity protection, rural revitalization, social contribution, occupational health and safety	Public welfare programs, community volunteer activities, community engagement, questionnaire surveys	Irregularly
 Corporate Management	Climate change response, pollutant discharge, waste disposal, ecosystem and biodiversity protection, environmental compliance management, energy utilization, water resource utilization, circular economy, plastic reduction, supply chain security, innovation-driven development, anti-commercial bribery and anti-corruption, anti-unfair competition, stakeholder communication, due diligence	Internal work reports, Management meetings, special issue discussions, strategic seminars	Irregularly
 Employee	Occupational health and safety, talent attraction and development, employee rights and interests protection, stakeholder communication	Labor unions, employee representative congress, employee activities, employee suggestion boxes, employee training	Irregularly

Sustainability strategy

Based on an analysis of the company's customer structure, supply chain relationships, external objective environment, and key affected stakeholders, MYS has formulated the basic sustainability strategy of ["3" Focus and "8" Strategies]. This strategy may be adjusted from time to time in response to changes in internal and external conditions.



<p>1</p> <p>Strategic focus I: Customer needs</p>	<p>MYS fully understands that customer needs are the primary driving force behind the Company's development. We must continuously adapt ourselves to meet the "sustainability" needs of customers, thereby achieving deep strategic alignment with them. This is not only a responsibility to our customers, but also a responsibility to our own development, and an important way to fulfill social responsibility.</p>
<p>2</p> <p>Strategic focus II: Organization & People health</p>	<p>Corporate and employee health is the fundamental safeguard for the Company's long-term development. A well-functioning organization can support the Company's steady progress. Energetic employees can provide a continuous source of momentum for the Company's development. Only by combining the two can the Company achieve rapid development on the path of sustainability.</p>
<p>3</p> <p>Strategic focus III: Environment impact</p>	<p>Protecting the environment is the shared responsibility of all humanity. As integral components of both the social and natural ecosystems, enterprises constantly interact with the environment through information and resource exchanges in their operations. In our operations, we consistently strive to create positive and proactive environmental impacts, ensuring a virtuous cycle of interaction between the enterprise and the environment.</p>

Principle Category	Specific Content	Corresponding Issues	Response to the United Nations SDGs
Carbon strategy	<ul style="list-style-type: none"> ① Committed to achieving carbon neutrality across all operations by 2050 ② Committed to providing customers with comprehensive and transparent product carbon footprint reports, to support their supply chain carbon management (currently limited to self-produced products from Dongguan MYS) 	Climate change response, energy utilization	 
Plastic “3rd” strategy	<p>Committed to plastic reduction initiatives, under which plastic will be the third choice in product packaging solutions (Third, 3rd)</p> <ul style="list-style-type: none"> ① First choice: paper-based materials ② Second choice: other environmental materials excluding plastics ③ Third choice: environmental plastic materials 	Plastic reduction, circular economy, innovation-driven development	  
HELE (high efficiency, low emission) strategy	<ul style="list-style-type: none"> ① Committed to reducing dependence on external resources, improving resource utilization efficiency, and recycling resources to the greatest extent possible ② Committed to reducing the generation of ineffective by-products such as wastewater, waste gas, and residual materials 	Pollutant discharge, waste disposal, energy utilization, water resource utilization, circular economy	   
Harmless procurement strategy	Procurement follows two non-hazardous principles: harmless to human health and harmless to the environment	Harmless procurement, supply chain security, equal treatment of SMEs	  
Work health & live health	Committed to providing employees with a healthy and comfortable working environment and striving for work-life balance	Occupational health and safety, employee rights and interests protection	  
Integrity strategy	<ul style="list-style-type: none"> ① For customers: no offering of improper benefits ② For suppliers: no acceptance of improper benefits ③ Internally: no harm to collective interests 	Anti-commercial bribery and anti-corruption, anti-unfair competition, due diligence	
Regulatory compliance	Committed to complying with the laws and regulations of the places where we operate and meeting customers' compliance requirements	Environmental compliance management, due diligence, stakeholder communication, product quality and customer service	 
Seed plan	<ul style="list-style-type: none"> ① Backup plans for key positions to ensure that there is always a Plan B at any time and in any place ② Golden Seed Plan, under which a group of fresh graduates is recruited each year to ensure the vitality of the enterprise. 	Talent attraction and development	  

Steady and Compliant Operations

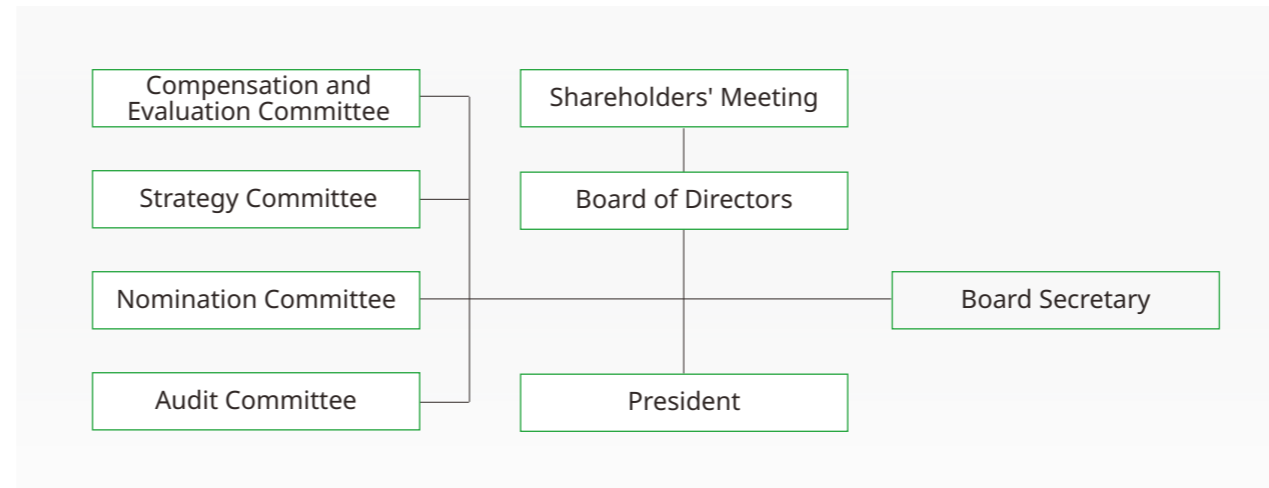
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Corporate Governance

MYS strictly complies with the requirements of the Company Law of the People's Republic of China, the Securities Law of the People's Republic of China, the Rules Governing the Listing of Stocks on the Shenzhen Stock Exchange, and other relevant laws and regulations, while continuously improving our governance structure and strengthening standardized operations. The Board of Directors of the Company diligently performs its duties to ensure the standardization and effectiveness of the corporate governance structure.

Corporate governance structure



The Board of Directors has established four specialized committees—Remuneration and Appraisal, Strategy, Nomination, and Audit—to oversee their respective matters. Each specialized committee performs its duties in accordance with relevant laws, regulations, and institutional rules.

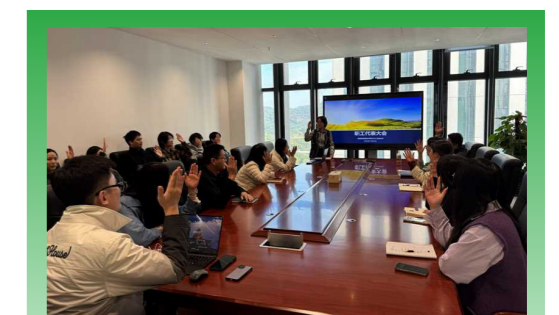


2025

Number of shareholders' meetings	Number of proposals approved by the shareholders' meetings	Number of Board meetings	Director attendance rate	Number of proposals approved by the Board of Directors	Number of specialized committee meetings
3 times	14 projects	6 times	100 %	32 projects	6 times

Composition of the Board of Directors

The Board of Directors of MYS consists of five directors, including one female director/employee director, representing 20%, and two independent directors, representing 40%. With diverse professional expertise and comprehensive knowledge base, the Board of Directors provides the Company with scientific and rigorous decision-making support and safeguards the steady development of MYS. We continuously optimize the governance structure of the Board of Directors. To further strengthen the decision-making and oversight functions of the Board of Directors and align with the regulatory requirements of the new Company Law and the Code of Corporate Governance for Listed Companies, in 2025 we transferred the supervisory functions of the Board of Supervisors to the Audit Committee under the Board of Directors to enhance supervision. At the same time, we optimized the composition of the Board of Directors by adding an employee director, thereby forming a more balanced decision-making and supervision system.



▲ Election of Employee Directors

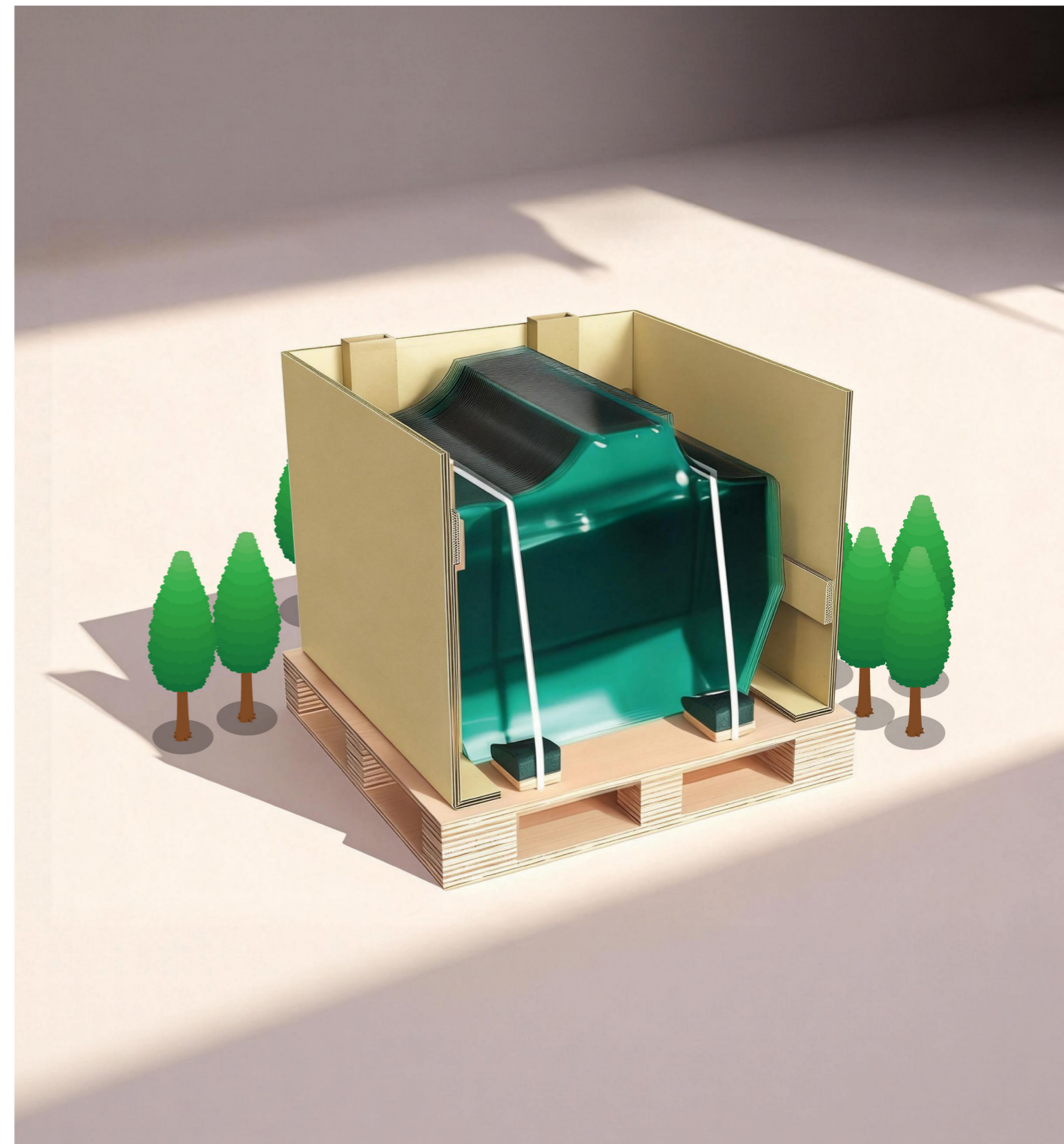
Name	Position	Gender	Industry Experience
Wang Zhijun	Chairman, President	Male	Packaging and printing industry
Guo Ruilin	Directors	Male	Packaging and printing industry
Liu Lanfang	Employee Director	Female	Packaging and printing industry
Wu Jilin	Independent Director	Male	Accounting and financial audit
Tan Wei	Independent Director	Male	Laws

Leadership by party building

MYS integrates Party building with production and operations through coordinated planning and advancement, providing strong ideological, political, and organizational safeguards for the Company's high-quality development. The Company organizes collective study closely aligned with Party policies and the guiding principles of major meetings, and strictly advances Party building work in accordance with the requirements of the "Three Meetings and One Lecture". We convene Party member meetings, branch general Party member meetings, branch committee meetings, Party group meetings, and Party lectures. All 32 Party members participated throughout the Party building activities, effectively integrating Party building requirements into all aspects of enterprise development.



Party-building Activity

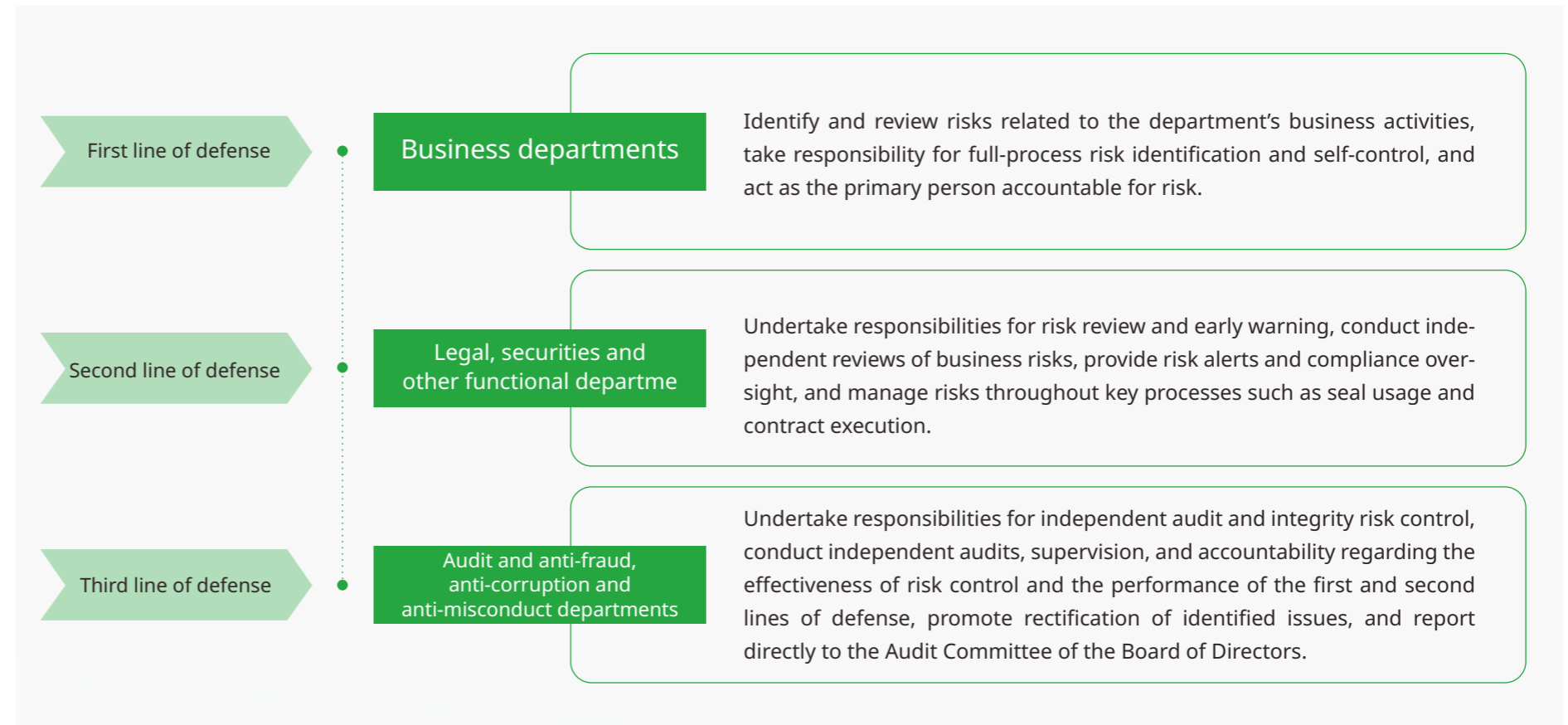


Risk Control and Due Diligence



Governance

MYS has always attached great importance to the standardized operation of risk management and internal control systems. We have established management procedures such as the Internal Audit Workflow and scientifically developed a three-lines-of-defense risk governance structure:



Strategy

MYS has established "regulatory compliance" as a strategic principle and continues to explore risk management models suited to our business positioning, thereby building a solid safeguard for the Company's high-quality development. The Company integrates risk control throughout the entire operational process, coordinates the prevention and control of various risks, strengthens compliance awareness and culture construction across all employees, and forms a systematic and full-chain risk governance framework. By improving supervision mechanisms and promoting closed-loop rectification of issues, we ensure that risks are preventable, controllable, and manageable. This not only safeguards standardized and orderly operations, but also empowers business expansion and global layout, laying a solid compliance and risk control foundation for long-term and steady development.

| Impacts, risks, and opportunities management

Risk control

Legal risk control

Legal risk control is one of the foundations of MYS's steady development. We have built a comprehensive compliance and risk control barrier to provide solid safeguards for the steady development of the Company's global business.

For risk control in overseas business, in accordance with the compliance requirements of each overseas regional market, we engage local professional legal teams to focus on core areas such as the optimization of the global equity structure and overseas tax planning. This enables us to avoid various derivative risks arising from cross-border operations to the greatest extent. At the same time, we have established an efficient coordination mechanism under which local general managers overseas directly liaise with local legal institutions, while the Group's Legal Department provides full-process coordination and communication. This further enhances the efficiency of collaboration between law firms and local management teams and ensures that every risk prevention and control measure is implemented accurately and effectively.

In coordinating cross-regional risks, we engage external legal teams from Mainland China and Hong Kong, China to specifically address complex cross-regional risks such as trade wars, while simultaneously coordinating compliance management for overseas taxation.

To continuously enhance our overall risk control capabilities, we conduct special legal training sessions on an irregular basis. Internal training focuses on practical topics such as contract management and analysis of typical cases. We also actively participate in professional seminars organized by banks and various provinces and cities, as well as external training in different formats. For overseas business scenarios, we also conduct dedicated training on the interpretation of localized regulations, comprehensively enhancing employees' compliance and risk control awareness and professional capabilities, and laying a solid compliance foundation for the Company's global operations.

| 2025

Number of legal and compliance training sessions

3 times

Number of participants in legal and compliance training

200 participants

Business risk management

MYS places great importance on business risk control and has established a full-process and standardized business risk control system. While steadily increasing sales scale, we provide solid support for the stable development of the Company's business and its global layout.

To prevent cooperation risks at the source, the Company has established the Customer Credit Risk Assessment Management Policy, under which credit review is strictly treated as a prerequisite for cooperation. We engage professional credit assessment institutions to conduct comprehensive credit reviews of customers, focusing on core dimensions such as basic customer information, operating conditions, credit records, and industry suitability, and issue standardized credit assessment reports. On this basis, the Company implements graded credit authorization control based on the assessment results, clarifies the cooperation authority and limits for customers of different credit ratings, and establishes a dynamic adjustment mechanism for credit authorization to optimize control standards in a timely manner according to changes in customers' operating conditions.

To address receivables risks, the Company improves the accounts receivable management policy, clarifies the responsibilities and coordination processes of relevant departments, and ensures accountability for collections. During the course of cooperation, the Company simultaneously tracks customers' payment progress, provides advance reminders for relevant payment milestones, regularly reviews collection status, and formulates targeted follow-up plans for overdue payments to ensure the security and stability of the Company's capital chain.

Based on our global business layout, the Company's overseas business is currently growing steadily. At the same time, we will focus on long-term development and achieve coordinated advancement of risk prevention and control and business expansion.

🔍 Internal audit and due diligence

Based on the Company's development strategy, annual management objectives, and regulatory requirements for listed companies, we formulate an annual internal audit work plan. The Audit Department focuses on conducting full-process audits of engineering projects, audits of financial revenues, expenditures, and economic benefits of the Group and its subsidiaries, as well as compliance inspections of high-risk internal control links, issues audit reports, and follows up on the implementation of rectification measures. In 2025, we conducted 23 audits of monetary funds and 32 special audits, covering financial statement audits, economic responsibility audits, internal control audits, special procurement audits, and other operation-related audits.

The internal audit plan concurrently encompasses audits of key ESG processes, focusing on two core dimensions: environmental compliance and human rights safeguards. Within the realm of environmental compliance, emphasis is placed on verifying the completeness of relevant environmental permits and the adequacy of corresponding personnel allocations. In the area of human rights safeguards, priority is given to issues such as employee rights and interests and personal safety protection.

The Anti-corruption, Anti-theft, and Anti-waste Department, together with the Audit Department, conducts regular inspections, focusing on compliance in areas such as policy implementation, tendering and procurement, vehicle transportation, and material quality, and optimizes process policy in response to identified issues. For key business areas and critical sensitive positions, the Anti-corruption, Anti-theft, and Anti-waste Department conducts special inspections at the prescribed frequency and organizes special internal audits as needed.

According to internal audit results, 100% of non-compliance matters identified in 2025 were incorporated into the closed-loop handling process, and no material internal control deficiencies were identified.

| Targets and Metrics

Risk Control and Internal Audit

Target

2025

Rate of non-compliance matters identified in internal audit incorporated into closed-loop handling

100 %

100 %

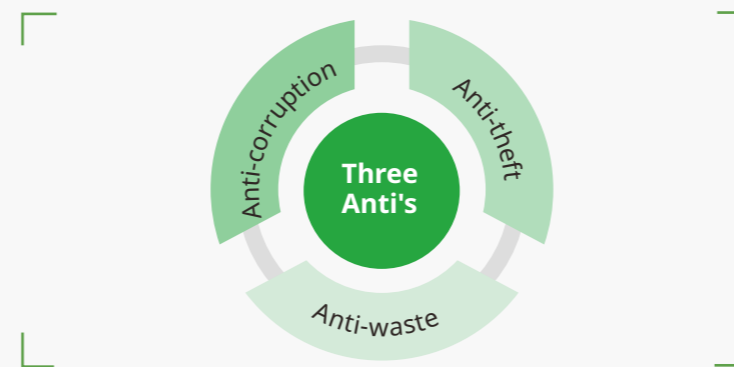


Anti-commercial Bribery and Anti-corruption



Development of commercial ethics policy

MYS has always regarded the development of commercial ethics as a core support for sustainability and has established "Integrity Strategy" as a strategic principle, firmly opposing all forms of commercial corruption. To strengthen commercial ethics management, the Company established the Anti-corruption, Anti-theft, and Anti-waste Department, which operates independently from supervisory departments such as the Audit Department, Finance Department, and Performance Department, and serves as one of the Group's key lines of risk control supervision.



Strictly benchmarking against customers' supplier codes of conduct, we have formulated multiple policy documents such as the Group Anti-corruption, Anti-theft, and Anti-waste Management Provisions and the Integrity and Self-Discipline Management Procedures, thereby establishing commercial ethics control standards covering all employees and all business processes.

All newly hired employees at grade 13 and above are required to sign the Confidentiality and Integrity Agreement, while the Management personnel at grade 17 and above additionally sign the MYS Management "Anti-corruption, Anti-theft, and Anti-waste" Self-Discipline Declaration. At the same time, we require personnel in key sensitive positions to proactively declare conflicts of interest to regulate professional conduct at the source.

In 2025, no serious incidents of commercial bribery, corruption, or similar misconduct that could have a material impact on the Company's operations occurred. All general incidents were incorporated into the closed-loop handling process, and the relevant personnel were subject to disciplinary actions such as warnings, demerits, or dismissal. None of these cases were transferred to judicial authorities.

Whistleblowing mechanism

We have established comprehensive and independent whistleblowing channels, including reporting hotlines, email addresses, and a WeChat public account, and have publicized them internally and externally through multiple channels such as plant bulletin boards, internal meetings, and employee handbooks, accepting complaints and reports around the clock. We strictly implement whistleblower protection mechanisms, safeguard whistleblowers' information, and seriously investigate and punish retaliatory behavior. We have also established a whistleblowing reward fund and grant cash rewards of RMB100 - RMB5,000 to whistleblowers based on the verified circumstances of the reported clues and the amount of losses recovered.

For received reporting clues, the Company conducts special assessments and files formal investigations into clues involving clear violations. Once verified, penalties are imposed in accordance with policy rules. Where illegal or criminal conduct is suspected, the matter is transferred to judicial authorities in accordance with the law.

In 2025, a total of three reports were received, all of which were properly handled.

Whistleblowing channels

Reporting email:

zhenggy@szmys.com / xiaohuazhou@szmys.com

Reporting hotline:

+86 0769 86938888 ext. 6536 / 6531

Reporting WeChat public account

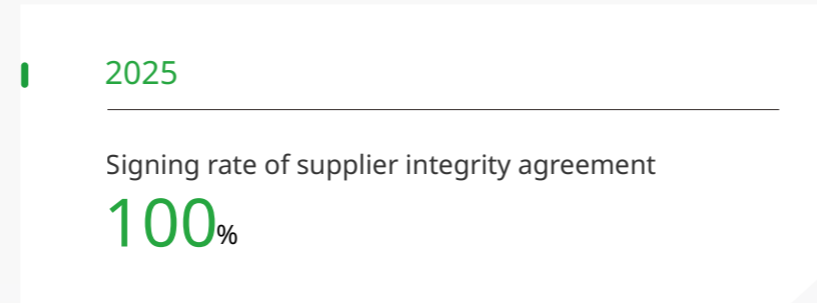
MYS Anti-corruption, Anti-theft, and Anti-waste Platform

Reporting address

Anti-corruption, Anti-theft, and Anti-waste Department, fifth floor, Administrative Building, Dongguan MYS

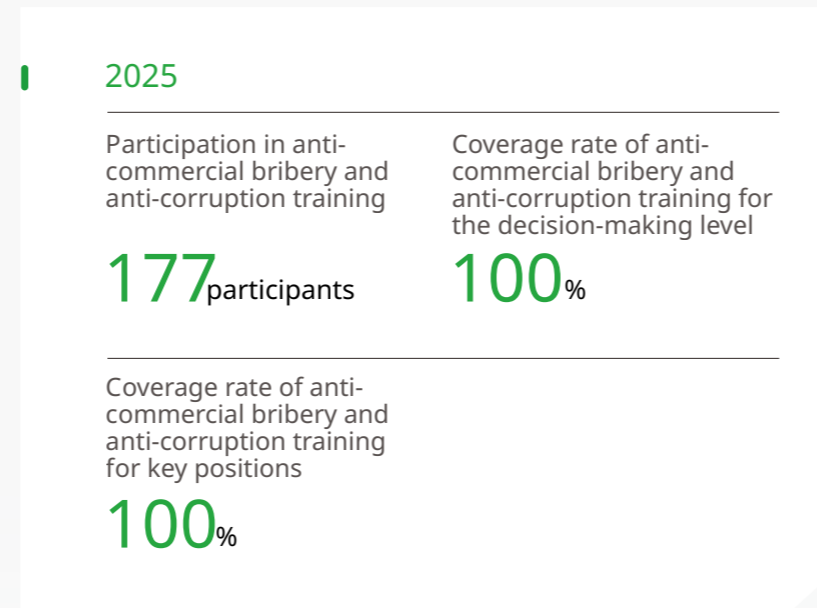
Supplier integrity management

The Company has established integrity cooperation standards for suppliers and requires suppliers to sign the Supplier Integrity Agreement during the onboarding stage, thereby fully embedding anti-corruption requirements throughout the entire cooperation process. For suppliers involved in integrity violations, the Company will impose measures such as downgrading qualification levels, requiring payment of liquidated damages, terminating cooperation, and placing them on a blacklist, thereby creating strong constraints. At the same time, suppliers' integrity compliance has been incorporated into the scope of special inspections by the Anti-corruption, Anti-theft, and Anti-waste Department. We focus on verifying the compliance of cooperation between suppliers and internal procurement personnel to prevent the risk of improper benefit transfers.



Cultural development

The Company deepens the development of an integrity culture and regularly organizes the Anti-corruption and Integrity Promotion Management Policy Training, including integrity training and case sharing, with the participation of both domestic and overseas subsidiaries. We have also updated the integrity-related content in the Employee Handbook and promoted the dissemination of integrity culture in overseas subsidiaries. For suppliers and other partners, we communicate integrity requirements through on-site meetings and other means. MYS continues to promote an integrity culture and foster a sound business environment that values honesty and probity.



Anti-unfair Competition

MYS strictly complies with the Anti-monopoly Law of the People's Republic of China, the Anti-unfair Competition Law of the People's Republic of China, and relevant laws and regulations in all places where we operate, and firmly upholds fair competition in the industry. We have formulated the Anti-unfair Competition Control Procedures, covering core business processes such as tendering, bidding, procurement, and sales. These procedures clearly define the red lines of fair competition conduct and establish a supervision and accountability mechanism with clear rights and responsibilities, with the aim of preventing all kinds of unfair competition from the policy level, effectively maintaining fair market competition order, and safeguarding the legitimate rights and interests of consumers, suppliers, and other stakeholders.

In 2025, the Company was not involved in any litigation cases related to unfair competition.

Note:1.Management refers to personnel at Grade 17 and above.

2.Key positions refer to personnel in the Procurement Department, Production Department, Quality Department, Human Resources Department, Logistics Department, Finance Department, Order Follow-up Department, and the IE Piece-rate Team.

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Innovation-driven Development

| Governance

MYS has established a governance mechanism centered on design quality and technical guarantees throughout the entire process of product R&D and process implementation, and has formed an R&D management guarantee organization comprising the R&D Department, the Engineering Department, and the Technical Advisory Team. We have formulated R&D management policy such as the New Product Introduction Guidelines and the R&D Project Management Policy, and regularly organize activities to improve R&D quality, including design reviews, process optimization, and reliability verification. We also develop targeted technical improvement and plan implementation measures to respond in a timely manner to product R&D and process adaptation requirements raised by internal and external stakeholders.

| Strategy

MYS has consistently built an integrated packaging innovation system driven by material technology, process breakthroughs, and design upgrades. We focus on upgrading product and technology innovation, continuously optimizing product design and enhancing product performance, while actively applying new technologies and methods to improve R&D efficiency. At the same time, we strengthen intellectual property protection and risk prevention and control, actively participate in industry cooperation and standards development, and enhance our core competitiveness through sustained R&D innovation to provide technical support for the Company's long-term development.



- Material dimension** Actively develop new environmental materials and explore the application prospects of new materials in the packaging industry.
- Process dimension** Innovate production processes to minimize resource consumption and optimize quality.
- Design dimension** Minimize material use and maximize functionality, and seek the optimal packaging solution from a design perspective.



Impacts, risks, and opportunities management

R&D innovation achievements

MYS's innovation research is advancing toward functional extension, simulation safety testing, packaging volume reduction, and cutting-edge printing processes. In 2025, we adopted multidimensional innovation initiatives to enhance product performance and reduce environmental impacts.

During the reporting period Company's R&D investment **RMB126,186,500**

Functional extension of packaging

We innovatively upcycle one-time packaging waste into durable household storage stools, effectively extending the full life cycle of packaging while conveying to the market the environmental value of "making the best possible use of materials".

Together with customers, MYS carried out targeted structural improvements to corrugated cartons by presetting mechanically reinforced triangular support creases. After unpacking, users can assemble them into household stools with excellent load-bearing capacity through simple folding, without the need for scissors, tape, or other tools. This initiative successfully transforms packaging from "discarded waste" into practical "household assets", extends packaging life cycles, significantly improves the end-user experience, and further strengthens the brand's environmental image and market appeal.

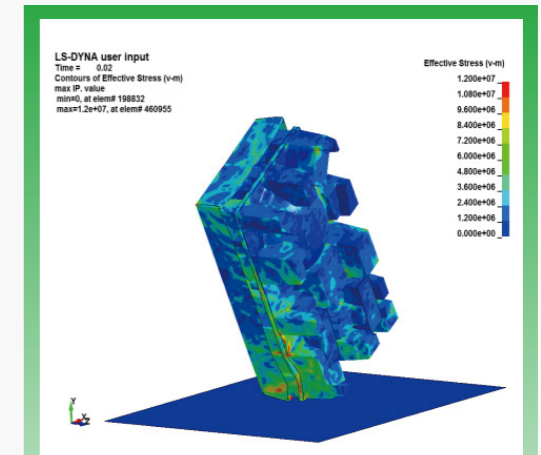


With preset support creases, the packaging can be assembled into a household stool with excellent load-bearing capacity through simple folding.

Packaging simulation safety testing

MYS applies a "digital twin" R&D model for packaging and has introduced FEA (finite element analysis) simulation technology to precisely address the industry pain points of high loss and long cycles in traditional physical destructive testing, enabling accurate prediction of failure points before mold opening and achieving cost reduction and efficiency improvement throughout the packaging R&D process.

In response to the R&D needs of high-end monitor packaging, we used professional simulation software, including ANSYS-/LS-DYNA, to complete a comprehensive multidimensional simulation analysis of a 760 mm drop test scenario. By using simulation contour plots, we precisely identified the most severe failure conditions and determined the location of the maximum stress value, which fully matched the actual damage location observed in physical testing. The application of this technology can reduce projects by approximately three rounds of physical prototyping and destructive testing, shorten the R&D cycle by 5-7 days, substantially reduce material consumption and energy waste during the R&D stage, and efficiently improve product safety performance.

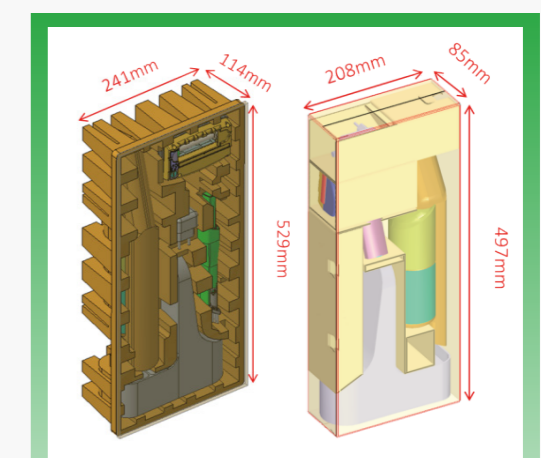


▲ Packaging Safety Testing

Packaging volume reduction

MYS has moved away from the traditional mindset of excessive packaging and uses advanced design tools such as topology optimization and computer

We use precisely matched components such as cardboard, partition paperboard cards, paper corner protectors, and specially shaped paper tubes to provide targeted support, separation, and stabilization for various parts of products. At the same time, we use double-layer paperboard structures to achieve cushioning protection and eliminate redundant space to the greatest extent possible. While ensuring packaging protection performance, we have achieved compact and efficient use of packaging structures, significantly reduced packaging size, and increased container loading capacity by 40%, thereby reducing packaging volume as well as material usage and carbon emissions.



▲ Original design scheme

▲ Reduced-volume scheme

Cutting-edge printing processes

MYS cultivates deep expertise in printing R&D and actively applies cutting-edge processes such as expanded gamut printing, metallic texture printing, and digital printing to deliver efficient, precise, and premium printing solutions. Expanded gamut printing breaks through the color gamut limitations of traditional four-color printing by using multiple base colors to broaden the range of color presentation, enabling high-fidelity color reproduction, and enhancing the visual texture of printed materials. Through special processes, metallic texture printing can present realistic metallic luster without complex post-processing, combining environmental performance with high efficiency and enhancing the premium appeal of products. Digital printing relies on digital technologies to eliminate traditional plate-making steps, enabling rapid delivery, personalized customization, and efficient short-run production to meet diverse needs. Leveraging advanced equipment and technologies, MYS flexibly applies a variety of cutting-edge processes to meet printing needs across multiple fields, ensuring both printing quality and efficiency while helping customers enhance their brand visual identity.



▲ Comparison of Expanded Gamut Printing Effects

In 2025, both Dongguan MYS and Dong Nai MYS obtained the G7 Master Facility Color-space certification issued by International Digital Enterprise Alliance (Idealliance). Colorspace is the highest level of global printing color management certification established by Idealliance. It ranks above the basic Grayscale level and the advanced Targeted level, indicating that the certified enterprise has the ability to stably and accurately reproduce standard colors across the full color gamut. This fully demonstrates MYS's internationally leading capabilities in printing color management and quality control, as well as our professional ability to provide customers with stable and precise color output.



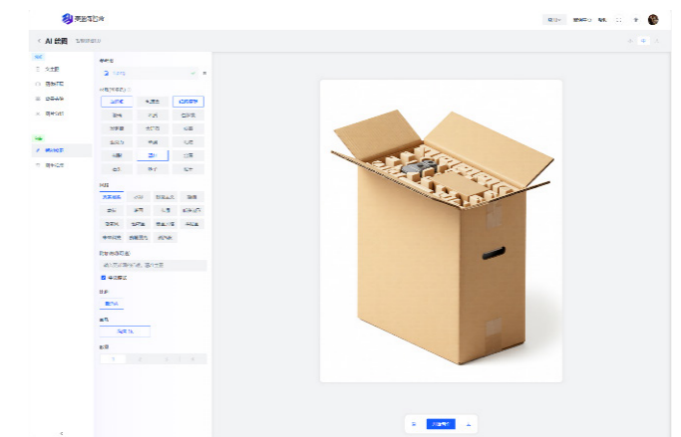
▲ G7 Master Facility Colorspace Certification

► Intelligent R&D

Artificial intelligence has gradually changed the global industrial landscape and has become an important force helping enterprises innovate and achieve sustainable development. MYS actively embraces the wave of intelligent transformation, explores AI technology applications, and improves the efficiency of R&D and design. In 2025, both the MYS Smart Box AI Drawing Platform System V1.0 and the MYS Smart Box AI Assistant Platform System independently developed by us obtained Computer Software Copyright Registration Certificates from the National Copyright Administration.

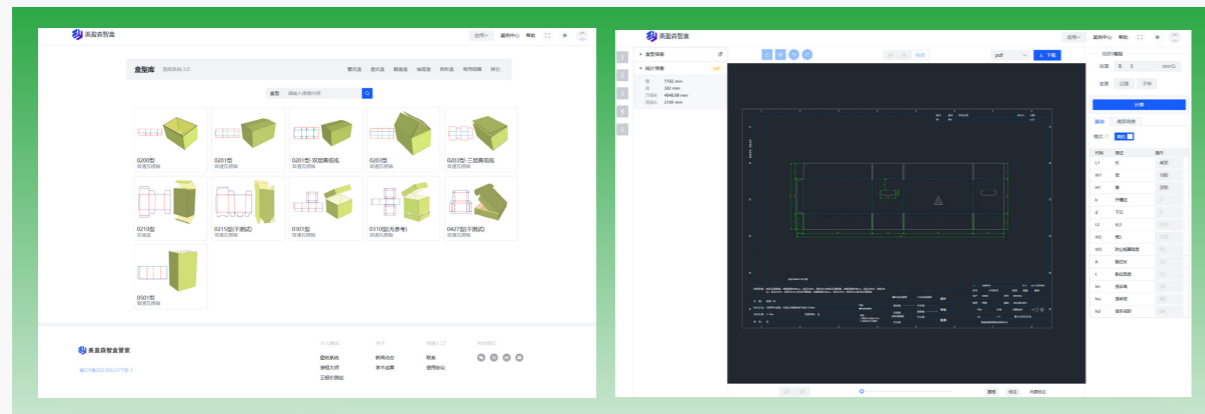
★ MYS Smart Box AI Drawing Platform System V1.0

MYS Smart Box AI Drawing Platform System V1.0 is an intelligent packaging visual solution specifically designed for packaging design, e-commerce, and the fast-moving consumer goods industry. It integrates AI packaging structure drawing, physically based material rendering, and scenario-based adaptation functions to solve industry pain points such as long packaging design cycles, significant deviation between renderings and physical products, and cumbersome adaptation to multiple specifications. The system supports the automatic generation of packaging-related designs driven by text or sketches and can accurately reproduce the texture of physical products. Based on actual testing, the system improves the efficiency of the full-process design of a single packaging item, including structural drawing and rendering, reduces the deviation rate between traditional renderings and physical effects, and significantly saves R&D costs.



★ MYS Smart Box AI Assistant Platform System

The MYS Smart Box AI Assistant Platform System is an intelligent drafting solution tailored for the design and engineering fields. It integrates AI requirement analysis, parametric linked modeling, and automatic standards compliance checking, effectively addressing three major industry pain points: low drafting efficiency, cumbersome parameter modification, and insufficient standardization of outputs. The system can intelligently identify requirements from text or sketches and automatically match an industry parameter database to generate basic drawings with one click. Core parameters are linked to all drawing elements in real time, so modifying a single parameter automatically updates the entire drawing without repeated drafting. It also includes built-in drafting standards for multiple industries, enabling AI to automatically check the compliance of annotations, layers, and scales. Based on actual testing, the system improves the efficiency of generating a single standard drawing and the compliance rate of drawings, reduces the time required for parameter modification, and significantly lowers labor costs.



► Intellectual property risk management

To safeguard the sustainability of technological innovation and the freedom of commercial operations, MYS has elevated intellectual property management and Freedom-to-Operate (FTO) risk prevention and control to the strategic level, building a proactive intellectual property defense system covering the entire process from R&D to production and sales, and has successfully obtained certification under Enterprise Intellectual Property Compliance Management System-Requirements (GB/T 29490-2023). We continue to advance the systematic accumulation and strategic deployment of intellectual property, actively pursue international patent applications, consolidate the intellectual property foundation for our global business layout, and ensure that innovative achievements receive effective protection in major markets worldwide.

Through an integrated strategy of “deployment, rights protection, and prevention and control”, the Company effectively manages intellectual property-related risks and safeguards the freedom to independently conduct technology R&D and launch products. As part of risk prevention and control, the R&D team conducts industry patent retrieval and searches on an irregular basis and carries out FTO risk analysis in advance to avoid patent barriers in technical routes. For products going overseas, patent compliance responsibilities are clearly defined through contractual clauses, and internal teams are encouraged to proactively track intellectual property developments in the industry. During the reporting period, the Company was not involved in any major litigation, production interruption, or product delisting arising from infringement of third-party intellectual property rights. The commercialization pathway for core technologies remained clear and secure, providing solid support for the Company's sustainable operations and market expansion.



▲ Intellectual Property Compliance Management System Certification

MYS's product R&D and design activities do not fall within the review scope of the Measures for Scientific and Technological Ethics Review (Trial), but we will continue to ensure that the entire process of innovative R&D complies with ethical standards.

2025

Number of intellectual property trainings	Number of participants in intellectual property training	Cumulative Basis of preparation	Cumulative Invention patents
2 sessions	40 participants	47 projects	175 projects
Cumulative number of utility model patents	Cumulative number of design patents	Cumulative number of core software copyrights	Cumulative number of proprietary trademarks
720 projects	14 projects	9 projects	19 projects

► Industry cooperation

MYS gives full play to its technological and industry advantages and deeply participates in various activities such as industry standard and policy formulation, research projects, forums and exhibitions, technical cooperation, and expert pool cultivation, contributing to the high-quality development of the industry through concrete actions. In collaboration with Sun Yat-sen University, we jointly developed a UV-curable gel electrolyte, which resolved bubble and casting issues during the printing process and achieved a technological breakthrough in ultra-thin ink layer coating. MYS has established deep cooperative relationships with the China Packaging Federation, the Printing Technology Association of China, and the National Technical Committee on Printing of Standardization Administration of China. By leveraging the linkage effect of authoritative industry platforms, we actively participate in industry standardization. In 2025, as the second drafting entity, MYS participated in the formulation of national standards such as the Packaging—Determination of Crease Stiffness for Folding Cartons (GB/T 45456-2025), effectively promoting the standardized development of the industry through professional expertise.

Targets and Metrics

MYS focuses on packaging technology innovation and product R&D upgrading, with corresponding management targets covering the whole innovation and R&D process from project initiation, technical research, and sample verification to commercialization of results. We conduct regular reviews and track in real time the progress and actual results of technological innovation and product R&D upgrading. Going forward, MYS plans to further formulate quantitative targets to more accurately measure the effectiveness of R&D management.

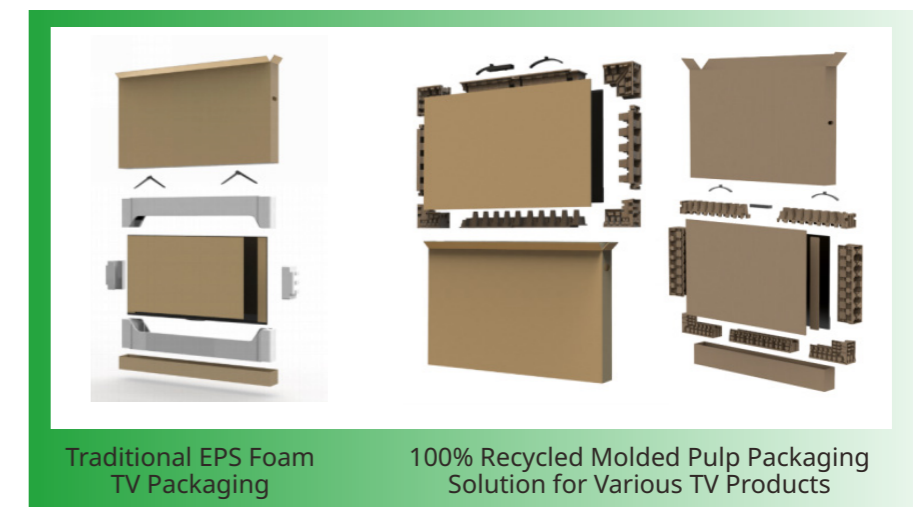
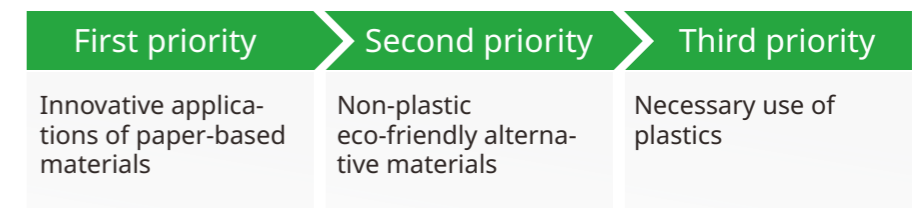
Plastic Reduction

Against the backdrop of the global plastic reduction trend and circular economy transition, MYS actively fulfills its environmental responsibilities. Taking into account packaging functionality and actual supply chain needs, we have formulated the Plastic “3rd” strategy. Through a tiered material prioritization strategy, we balance product protection, cost controllability, and technical feasibility to minimize reliance on plastics to the greatest extent possible.

We are committed to reducing the use of single-use plastics in packaging and are fully promoting plastic-free packaging designs. In response to customer needs, we prioritize substituting plastic with paper, while also replacing plastic tape with buckles, and plastic packaging bags with paper and cotton bags, thereby progressively achieving plastic-free packaging.

We carried out systematic innovation in TV product packaging. Through breakthrough structural design, we have successfully replaced traditional EPS foam inner cushioning with biodegradable molded pulp materials, and upgraded the internal cushioning liner to 100% recycled molded pulp. While ensuring the same protective performance, we not only achieved an environmentally friendly material transition, but also reduced logistics and warehousing volume by more than approximately 30% through stackable design. Our products have received positive recognition from multiple key customers, demonstrating the coordinated enhancement of environmental benefits and market value.

In 2025, the Company completed packaging design and order placement for a total of 637 projects. Among these, 478 projects adopted eco-friendly packaging solutions such as paper or paper-based composite materials, accounting for 75% of the total. This reflects the Company's strong commitment to sustainability at the source of packaging.



Circular Economy

Throughout the process of production and operations, MYS consistently upholds the principle of minimizing environmental impacts, advances green production from the source, and actively promotes and uses green recyclable raw materials. While ensuring physical performance, we designate the procurement and use of kraft paper with no less than 80% recycled content as the primary liner material. Through formulation and process optimization, we ensure that all core paper products are 100% recyclable, thereby removing barriers to downstream recycling. At the same time, the Company actively develops recyclable products, effectively reducing dependence on external resources and minimizing end-of-life waste products.

MYS has launched the "Worry-Free Smart Box", a green standardized packaging solution specifically designed for e-commerce logistics. Centered on the core design principle of recycling and reuse, it integrates tape-free locking mechanisms and privacy protection features, effectively addressing industry pain points such as excessive tape use, difficulty in recycling, and low efficiency. This packaging adopts a patented anti-theft locking mechanism and zipper-opening design, making it convenient for repeated recycling and reuse. Compared with a standard carton of the same volume, it reduces material area by approximately 18%, achieving both logistics packaging minimization and enhanced feasibility of packaging circular recycling and reuse.



▲ The "Worry-Free Smart Box" can be fully flattened for easy transportation and storage

Circular economy in 2025

Recycling and utilization volume of general industrial solid waste

46,210.89 tons

Recycling rate of general industrial solid waste

100%

Note: General industrial solid waste mainly refers to industrial waste paper offcuts and scraps.

Harmless Procurement

Upholding the value that "human health and the ecological environment are non-negotiable", MYS has proposed the "Harmless Procurement" Strategy, embedding the principles of "harmless to both human health and the environment" throughout the supply chain. The core elements of the strategy include RoHS (Restriction of Hazardous Substances) compliance, VOCs (Volatile Organic Compounds) compliance, and customer-specific compliance, thereby ensuring the healthy and green attributes of procured materials.

In terms of RoHS compliance, the Company has deployed RoHS testing devices to monitor six hazardous substances in materials such as paper, ink, and stapling wire. We clearly require material suppliers to provide third-party RoHS test reports, and procurement is permitted only after the materials pass inspection. At the same time, in accordance with the HSF Substance Management Regulations, we implement graded control over various materials to ensure that heavy metals as well as substances such as polybrominated biphenyls, comply with applicable limit standards.

In terms of VOCs compliance, we strictly follow the Hazardous Substance Control Standards and set threshold limits for volatile organic compounds, covering various raw and auxiliary materials such as inks and adhesives, aiming to prevent materials exceeding VOCs limits from entering the production process at the source.

In terms of customer-specific compliance, for special customer requirements, we require suppliers to simultaneously provide corresponding compliance documentation. When there are changes in material composition or process, suppliers must notify us and submit test reports within the required timeframe, and cooperation may continue only after they pass our verification.

In 2025, the procurement amount of low-VOCs inks by Shenzhen MYS accounted for 100% of the total annual ink procurement amount, while the procurement amount of mineral oil-free inks accounted for more than 80%.

Harmless procurement in 2025

Number of violations of customer and government requirements related to RoHS	Number of violations of customer and government requirements related to VOCs
--	--

0

0

Proportion of materials provided with RoHS test reports	Proportion of ink materials provided with VOCs test reports
---	---

100%

100%

Proportion of materials meeting customer-specific compliance requirements

100%



Environmental and Low-carbon Operations

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Climate Change Response

Governance

Relying on the governance structure of the Sustainability Center, MYS will comprehensively plan the Company's greenhouse gas emissions and continuously monitor the achievement of related targets and metrics. As the highest decision-maker for response to climate change, the Chairman of the Board of Directors is fully responsible for the decision-making, guidance, and supervision of major climate-related matters. As the core executive body for climate-related work, the Sustainability Center is fully responsible for the planning, implementation, tracking, and feedback of climate change-related work. Each functional department, subsidiary, and production site of the Group designates dedicated personnel to coordinate with the Sustainability Center, ensuring the effective implementation of carbon planning, emission reduction measures, and related initiatives across all business processes, and achieving deep integration between climate change management and routine operations.

Strategy

In response to the national "carbon neutrality" goal by 2060 and the goals of the Paris Agreement, MYS has developed a Carbon Strategy, covering both the "Carbon Neutrality Plan" and the "Carbon Transparency Plan (Carbon Footprint Plan)".

With reference to the Self-Regulatory Guidance No. 3 for Companies Listed on Shenzhen Stock Exchange—Preparation of Sustainability Report (2026 Revised Version), the requirements of the Task Force on Climate-Related Financial Disclosures (TCFD), and other frameworks, MYS has assessed climate-related risks and opportunities across upstream and downstream value chain segments as well as key operational processes, and formulated response strategies accordingly. At this stage, we conduct qualitative analysis. In the future, we will gradually adopt more advanced quantitative methods for climate scenario analysis.

Climate Change-related Financial Risks/Identification-based Countermeasures

Risks and Opportunities	Risk/Opportunity Type	Risk/Opportunity Name	Impact Cycle	Impact Level	Impact Pathways on MYS	Value Chain Impact Dimension	Potential Financial Impact	MYS Countermeasures
Risk	Acute physical risks	Extreme high temperature	Short term Medium term	Medium	Sustained high temperatures in summer affect the normal operation of production equipment, while energy consumption of cooling equipment surges, leading to higher equipment failure rates, lower production efficiency, and even production interruptions	Core operations	Higher operating costs, increased carbon emissions, and losses from production stoppages	Strengthen high-temperature inspections of equipment, optimize the configuration of cooling equipment, and adjust high-temperature work arrangements
		Heavy rain /Typhoon	Short term Medium term	High	Extreme weather may damage plant equipment and factory buildings and cause production stoppages, while also affecting the transportation and supply of raw materials and hindering the advancement of carbon planning	Upstream Core operations	Increased asset repair costs, losses from supply chain disruptions, and delays in emission reduction targets	Establish early warning and emergency response mechanisms for extreme weather, improve plant protection facilities, and optimize supply chain layout
	Chronic physical risks	Raw material volatility	Short term Medium term	Medium	Climate change may lead to reduced forestry output, rising prices and unstable supply of core raw materials such as base paper, thereby affecting production continuity and the implementation of emission reduction measures	Core operations	Rising procurement costs and reduced profit margins	Optimize supply chain management, expand diversified raw material supply channels, and reduce dependence on single sources

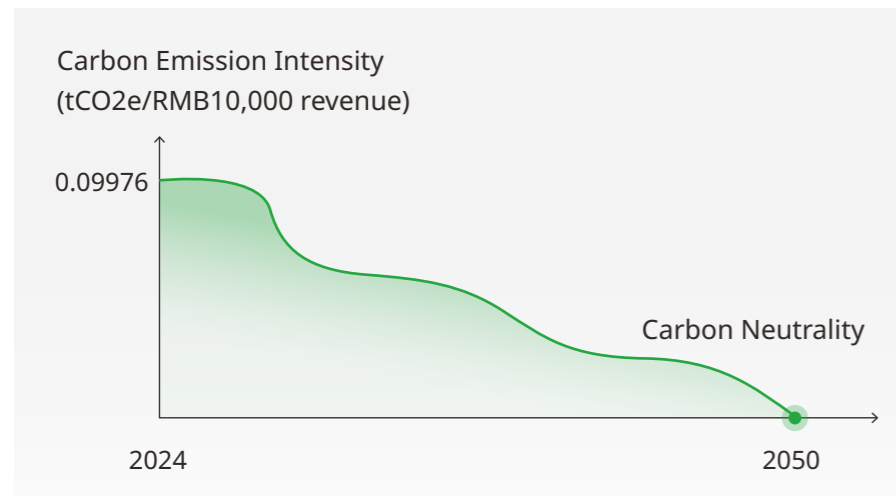
Risks and Opportunities	Risk/Opportunity Type	Risk/Opportunity Name	Impact Cycle	Impact Level	Impact Pathways on MYS	Value Chain Impact Dimension	Potential Financial Impact	MYS Countermeasures
Risk	Transition risks	Policy compliance	Short term Medium term Long term	High	As national "dual carbon" policies tighten, higher mandatory requirements are imposed on the packaging industry regarding carbon emission intensity and clean energy utilization rates. Failure to comply may result in regulatory penalties, capacity restrictions, and disqualification from government procurement and bidding by key customers	Upstream Core operations Downstream	Higher compliance costs, constrained revenue, and missed bidding opportunities	Assign dedicated personnel to track national and local "dual carbon" policy requirements, promptly adjust climate response action plans, and ensure compliance with all relevant requirements
		Technological iteration	Medium term Long term	High	Low-carbon packaging technologies, including degradable material substitution and energy-saving printing processes, are upgrading rapidly. Traditional processes feature high energy consumption and large emissions, resulting in insufficient emission reduction efficiency and causing lag behind the pace of industry transformation	Core operations	Increased operating costs and weakened market competitiveness	Increase efforts in the R&D and introduction of low-carbon technologies, advance energy-saving and consumption-reduction upgrades in line with actual production conditions, promote the application of clean energy such as solar photovoltaic power generation systems, and improve emission reduction efficiency
		Market	Short term Medium term Long term	High	Downstream customers in sectors such as e-commerce, food, and beverages are increasing their demand for low-carbon packaging products and require carbon footprint evidence. Failure to meet these requirements may result in the loss of key customers and affect the stability of cooperation	Upstream Core operations Downstream	Customer loss, unstable revenue, and reduced market share	Deepen alignment with customers' low-carbon needs, integrate low-carbon concepts into the entire process of product design and production, and provide customers with low-carbon packaging solutions based on carbon footprint model development
Opportunities	Policy opportunities	Policy support for low-carbon transition	Short term Medium term Long term	High	The state has introduced fiscal subsidies and tax incentive policies to support enterprises in their low-carbon transition. Policy support may be secured through the implementation of carbon planning and the development of green projects	Core operations	Lower transition costs and improved profitability	Actively seek policy support through the implementation of carbon planning, the execution of emission reduction measures, and the development of green projects
	Market opportunities	Market demand for low-carbon packaging	Short term Medium term Long term	High	Demand from downstream customers for low-carbon and degradable packaging continues to grow, driving the optimization of structures and production processes to enhance operational efficiency and sustainable development capabilities	Upstream Core operations Downstream	Increased revenue and new profit sources	Establish carbon footprint models, advance the implementation of carbon neutrality targets, and strengthen the R&D and application of green materials to build differentiated competitive advantages
	Operational opportunities	Energy saving, consumption reduction, and refined operations	Short term Medium term Long term	High	Advance the application of clean energy and carbon planning management, optimize the energy mix and production processes, and enhance operational efficiency and sustainable development capabilities	Core operations	Lower energy costs and improved operational efficiency	Advance energy-saving and consumption-reduction upgrades, promote the application of clean energy, optimize production processes, and achieve refined operations

Note: Short term refers to 1-3 years, medium term refers to 3-5 years, and long term refers to more than 5 years.

Impact, Risk and Opportunity Management

Carbon neutrality and carbon planning management

MYS consistently takes carbon neutrality and carbon footprints as the core and systematically advances carbon management. In the second quarter of 2025, the Company completed the preparation of decarbonization plans for key subsidiaries and scientifically formulated carbon emission targets. In the third quarter of 2025, the Company fully launched the implementation of detailed carbon planning measures, ensuring steady progress toward its carbon neutrality goals. The Company has fully implemented decarbonization actions and strives to achieve operational carbon neutrality by the end of 2050, reaching the goal of zero carbon emissions over 25 years.



Carbon footprint management

As part of customers' low-carbon supply chains, MYS is committed to providing customers with low-carbon solutions and, based on actual business needs, providing product carbon footprint data to achieve all-round "carbon transparency". Dongguan MYS has taken the lead in establishing a carbon footprint model for core products and has provided customers with accurate carbon footprint data, supporting customers' Scope 3 carbon emissions management and assisting them in the scientific setting of carbon targets, the formulation of carbon reduction plans, and carbon information disclosure. MYS will, in line with customer needs, gradually establish carbon footprint models for other key products, realize whole-process carbon footprint management, and accurately track carbon emissions across all business processes.

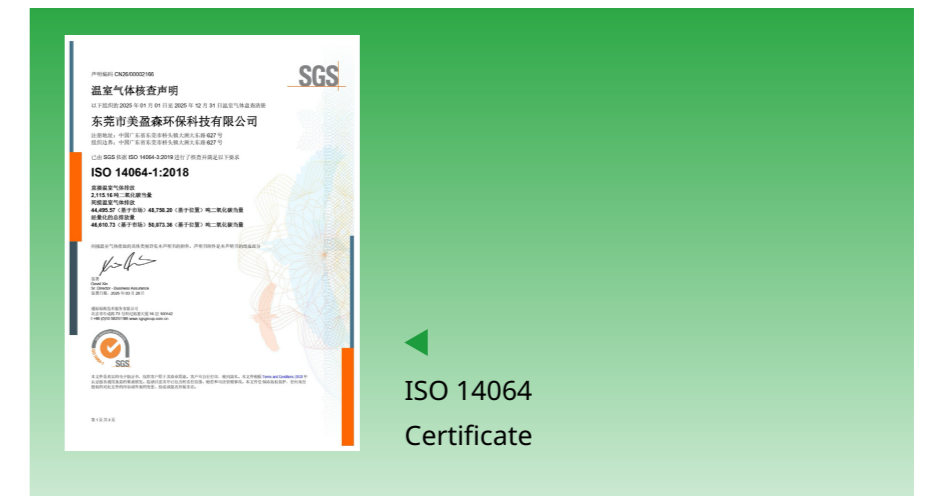


Climate response implementation

MYS will further improve its climate response management mechanism to ensure the timely achievement of carbon neutrality goals and contribute to the low-carbon transition of the packaging industry and global climate governance.

During the reporting period, Shenzhen MYS Group was included in the local carbon emissions trading system, and completed the fulfillment and settlement of its carbon quota obligations. There were no instances where relevant authorities required remediation or initiated an investigation.

As of 2025, Dongguan MYS had completed four consecutive rounds of third-party certification for ISO 14064 greenhouse gas inventory verification.



Targets and Metrics

We have clearly established the overall target of achieving operational carbon neutrality by 2050 and have formulated annual decarbonization plans with 2024 as the base year. Starting from 2026, carbon emission intensity will decrease by 4% annually.

GHG Emissions

Scope 1	Scope 2 (market-based)	Scope 2 (location-based)	Scope 1 + Scope 2 (market-based)	Carbon emission intensity per unit of revenue
6,846.87 tCO ₂ e	17,547.66 tCO ₂ e	30,988.11 tCO ₂ e	24,394.53 tCO ₂ e	0.0988 tCO ₂ e/RMB10,000

Note: 1. At this stage, the Company discloses only Scope 1 and Scope 2 carbon emissions data. Scope 3 is not covered this time due to certain management complexities involving the supply chain. Scope 1 carbon emissions refer to greenhouse gases directly emitted by the Company during production activities, such as greenhouse gases emitted from the combustion of fossil fuels. Scope 2 carbon emissions refer to GHGs indirectly emitted by the Company during production activities, such as those associated with electricity consumption.
 2. GHG emissions are classified, accounted for, and reported with reference to ISO 14064-1:2018, General Guideline of the Greenhouse Gas Emissions Accounting and Reporting for Industrial Enterprises (GB/T 32150-2015), and the GHG Protocol.
 3. In 2025, the Company used a total of 1,042.934 tons of woody biomass pellets, generating 1,985.746 tons of CO₂ emissions during combustion. In

accordance with the requirements of ISO 14064:2018, this portion of CO₂ emissions is treated as carbon neutral and is not included in the organization's carbon emissions. The CH₄ and N₂O greenhouse gases generated during combustion have been converted into CO₂e based on their GWP values and included in the organization's greenhouse gas emissions.

4. The electricity calculation factor used is the national average carbon dioxide emission factor for electricity in 2023, at 0.5306 kgCO₂/kWh.

5. Carbon emission intensity refers to the tons of carbon emissions per RMB10,000 of operating revenue. Operating revenue excludes third-party procurement data and non-packaging revenue data.

Energy Utilization

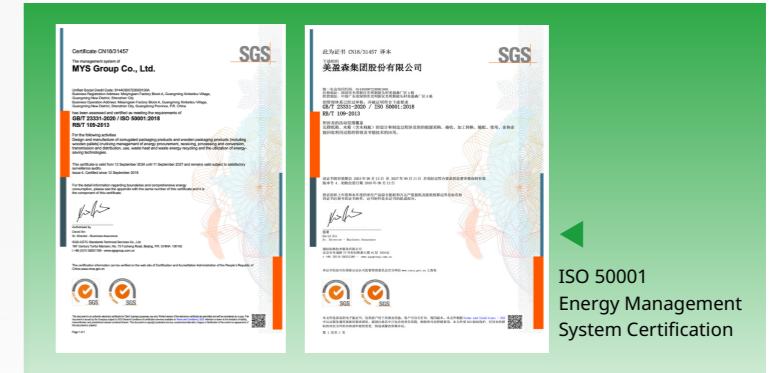


Under the guidance of the "dual carbon" goals, energy utilization efficiency and structural transformation have become key benchmarks for measuring an enterprise's sustainable development capability. MYS has formulated the "HELE (High Efficiency, Low Emission) Strategy", establishing a clear direction for energy management actions and advancing full electrification, greener energy use, and maximized energy efficiency.



► Energy management system

We have formulated a series of policies, including the Energy Conservation and Environmental Protection Management Procedures and the Water, Electricity and Gas Management System, clarifying energy-saving targets and accountability mechanisms and continuously advancing the development of the energy management system. By the end of the reporting period, Shenzhen MYS had obtained ISO 50001 Energy Management System certification.



ISO 50001 Energy Management System Certification

► Transition to clean energy

Promoting the transition of the energy mix is a key strategy for MYS to achieve its carbon neutrality goal.



4%



MYS has set a target of increasing renewable energy consumption by 4% annually, with the long-term goal of ultimately achieving full use of renewable energy.

Through rooftop photovoltaic deployment, we continue to increase the share of self-generated clean energy use and reduce greenhouse gas emissions. By the end of the reporting period, the Company's total installed rooftop photovoltaic capacity reached 13.53 MW. In 2026, Shenzhen MYS is expected to add 1.6 MW of photovoltaic capacity, further enhancing its clean energy supply capability. In 2025, annual total photovoltaic power generated was 22,015.57 MWh. Factories such as Dongguan MYS and Suzhou MYS have achieved that surplus electricity from their photovoltaic generation is either fed into the grid or sold to tenants in the industrial park. In 2025, the volume of photovoltaic electricity fed into the grid or sold externally reached 13,324.10 MWh, effectively enhancing the comprehensive utilization efficiency and added value of clean energy.

In addition to our own photovoltaic deployment, we have also broadened access to clean energy through the purchase of green electricity and green electricity certificates. At present, subsidiaries including Dongguan MYS, Suzhou MYS, Foshan MYS, and Dongguan Fenghua have achieved a 100% transition to green electricity. The overall proportion of renewable electricity used by MYS has reached 50.08%.



▲ Changsha MYS

▲ Suzhou MYS

▲ Shenzhen MYS

Clean energy in 2025

Annual total photovoltaic power generated	Self-consumed photovoltaic power
22,015.57 MWh	8,691.47 MWh
Green electricity purchased	Green electricity certificate purchased
16,589.20 MWh	50 MWh

➤ Advancing energy saving and carbon reduction

Under the guidance of the HELE Strategy, MYS has continuously carried out various energy optimization projects.

★ Energy-saving Technological Improvement for Air Compressors at Dongguan MYS

To save energy, reduce carbon emissions, and improve operational efficiency, Dongguan MYS planned a centralized compressed air station, replacing high-energy-consumption old compressors with Level 1 energy-efficient air compressors, coupled with centralized gas supply through distribution pipeline networks. Additionally, measures such as intelligent interlocking control, a heat recovery system, and power quality optimization have been implemented. After the upgrade, electricity savings of 2,291,000 kWh per year can be achieved, ensuring a stable air supply for production and supporting the low-carbon transition.



Energy consumption in 2025

Total energy consumption

11,462.74 tce

Comprehensive energy consumption intensity per unit of

0.04642 tce/RMB10,000

Total indirect energy consumption

6,858.94 tce

Total electricity consumption

50,576.16 MWh

Electricity consumption intensity per unit of revenue

0.02517 tce/RMB10,000

Purchased steam consumption

7,509.58 tons

Purchased steam consumption intensity per unit of revenue

0.00260 tce/RMB10,000

Total direct energy consumption

4,603.80 tons

Natural gas consumption

3,252,936.00 m³

Natural gas consumption intensity per unit of revenue

0.01752 tce/RMB10,000

Diesel consumption

43.82 tons

Diesel consumption intensity per unit of revenue

0.00026 tce/RMB10,000

Gasoline consumption

118.08 tons

Gasoline consumption intensity per unit of revenue

0.00070 tce/RMB10,000

Biomass pellet consumption

1,042.93 tons

Biomass pellet consumption intensity per unit of revenue

0.0000027 tce/RMB10,000

Liquefied natural gas consumption

23.23 tons

Liquefied natural gas consumption intensity per unit of revenue

0.00017 tce/RMB10,000



Environmental Compliance Management

➤ Environmental management system

Environmental compliance is one of the fundamental baselines of the Company's production and operations. In the course of operations, MYS strictly complies with the Environmental Protection Law of the People's Republic of China and other relevant environmental protection laws and regulations, as well as the environmental laws and regulations applicable in the overseas locations where it operates. We regularly collect environmental protection laws and regulations at all levels and assess operational compliance to ensure that emissions of wastewater, exhaust gas, solid waste, and other pollutants during the company's production and operations are legal and compliant.

➤ Environmental management system

With reference to the ISO 14001 Environmental Management System, the Company has formulated various environmental management policies, including the Energy Conservation and Environmental Protection Management Procedures and the Environmental Management System, which are continuously optimized and adapted to the environmental regulations and actual conditions of the countries where it operates, thereby providing a solid foundation for environmental management efforts. By the end of 2025, a total of 20 entities, including the Company and its subsidiaries, had obtained ISO 14001 Environmental Management System certification, providing strong support for environmental management across all global operating sites. Dongguan MYS has been recognized as a provincial-level green factory, promoting the green manufacturing system from foundational development toward standardization and systematic improvement, and supporting the company's high-quality sustainable development.



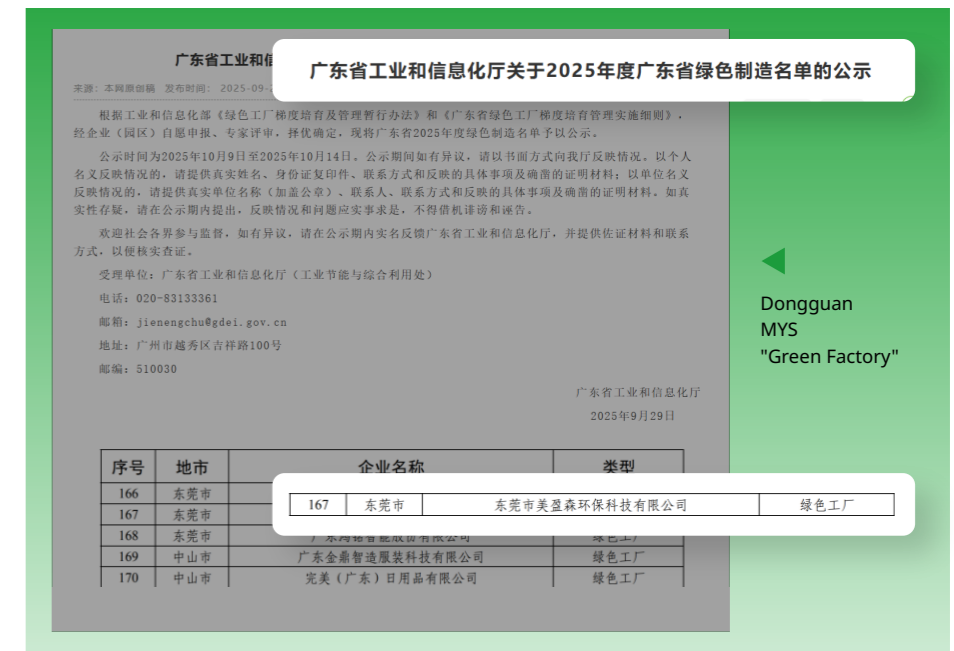
ISO 14001 Environmental Management System Certification

In addition, one subsidiary has passed a voluntary clean production audit, advancing environmental management from compliance-based execution to refined and lean operations, thereby supporting the Company's green and low-carbon development.

2025

Investment in environmental management by the Company

RMB2,330,700



Dongguan MYS "Green Factory"

➤ Environmental emergency management

MYS consistently applies high standards across all aspects of environmental emergency management, building a robust ecological security barrier and steadfastly safeguarding the ecological foundation essential for the Company's green and sustainable development. We have formulated the Contingency Plan for Environmental Emergencies and the environmental emergency response procedures required in overseas operating locations, covering various environmental incidents such as hazardous chemical leaks, excessive wastewater discharge, and soil pollution. All subsidiaries conduct regular emergency drills for environmental emergencies. Through a well-established emergency management system, they are able to respond effectively to a wide range of environmental emergencies, thereby safeguarding ecological and environmental security.

In 2025, MYS did not experience any major environmental incidents, did not incur any major administrative penalties related to environmental incidents, and did not cause any adverse impact on the lives of surrounding residents or the ecological environment of the community.

Environmental compliance management in 2025

Number of environmental non-compliance penalties

0

Number of major environmental accidents

0

Amount of environmental non-compliance penalties

0 RMB

Number of specialized environmental protection training sessions

96



➤ Environmental culture development

To continuously enhance employees' environmental awareness and management capabilities, we regularly conduct environmental protection-themed training, covering topics such as environmentally hazardous substances and environmental safety management, reaching relevant management teams, environmental operations positions, and frontline workers.



Pollutant Discharge

The Company's wastewater mainly consists of production wastewater, (primarily equipment cleaning wastewater) and domestic wastewater. Based on the differences in water quality between these two types, differentiated classified control and graded treatment are implemented. At present, we have built 11 wastewater treatment stations and configured corresponding treatment processes according to different treatment needs. After production wastewater is treated at internal wastewater treatment stations, the possibility of reclaimed water reuse is prioritized. Any portion not reused is discharged in compliance with standards or further discharged to municipal wastewater treatment plants for standardized treatment. Domestic wastewater is managed and discharged in strict accordance with local environmental regulations and standards.

The Company's production waste gas mainly comes from boiler combustion emissions and volatile organic compounds (VOCs) emitted from printing inks, adhesives, and organic solvents, while domestic waste gas mainly comes from kitchen fumes in canteens. For production waste gas, we identify sources and then collect emissions in a unified manner, applying harmless treatment processes such as activated carbon adsorption before lawful discharge. We continue to increase investment in waste gas treatment and have installed low-nitrogen combustion retrofit systems for boilers in Shenzhen, Dongguan, Chongqing, Suzhou, and other locations, effectively reducing atmospheric pollutant emissions and mitigating impacts on the surrounding air environment.

The Company has established a whole-process wastewater and waste gas testing, monitoring, and control system and strictly implements testing procedures. Each year, qualified third-party testing institutions are engaged to comprehensively test wastewater, waste gas discharge items, and fugitive emissions in accordance with local requirements. At the same time, routine maintenance and inspection are carried out throughout the wastewater and waste gas treatment process to ensure that treatment results fully meet applicable standards. In addition, the Company has installed online monitoring systems in accordance with regional management requirements. Shenzhen MYS, Dongguan MYS, and Suzhou MYS have all been equipped with online wastewater and waste gas monitoring systems, which are connected with relevant regulatory authorities to enable real-time data upload and verifiable compliance.

Through the above measures, we maximize water resource utilization efficiency and reduce wastewater discharge at the source. At the same time, through refined waste gas treatment and facility upgrades, we continuously optimize the control of atmospheric pollutants and comprehensively strengthen our defenses against water and air pollution.



MYS has formulated the HELE Strategy, and strictly complies with the *Law of the People's Republic of China on the Prevention and Control of Atmospheric Pollution*, the *Law of the People's Republic of China on the Prevention and Control of Water Pollution*, *LEYDE AGUAS*, and other domestic and overseas environmental laws and regulations, while adhering to the compliance baseline for wastewater and waste gas treatment.



Pollutant discharge in 2025

Total industrial wastewater discharge	Industrial wastewater discharge intensity per unit of revenue	Total domestic wastewater discharge	Domestic wastewater discharge intensity per unit of revenue
12,501.83 tons	0.0506 tons/RMB10,000	501,841.25 tons	2.0321 tons/RMB10,000

Total exhaust gas emissions	Waste gas emission intensity per unit of revenue		
55,070.20 10,000m ³	0.2230 10,000m ³ /RMB10,000		

Note: As the factory has not installed a wastewater discharge meter, domestic wastewater discharge =(total water consumption - industrial wastewater treated) × 90%, with reference to the sewage treatment tariff standards of Shenzhen.

Waste Disposal



MYS has established a sound waste management system, clarifying management procedures through standardized documents and adopting core methods including classified management, whole-process tracking, and third-party coordination to achieve standardized and refined waste management. The Company has formulated waste management-related systems, clearly defining whole-process operating procedures for the collection, storage, transportation, and disposal of general waste and hazardous waste. Overseas subsidiaries are required to formulate corresponding management rules in line with local regulations, while ledgers are established to achieve whole-process traceability.



The Company's general industrial solid waste mainly consists of waste paper offcuts and scraps. In accordance with the principles of resource utilization and compliant disposal, such waste paper is collected in a unified manner and handed over to professional institutions for recycling and reuse, while domestic waste and kitchen waste are separately entrusted to qualified third parties for compliant disposal. Hazardous waste mainly includes sludge from printing wastewater treatment, chemical solvent containers, and rags or gloves that have come into contact with such liquids. Dedicated hazardous waste collection points have been established to ensure proper collection and storage, with disposal entrusted to qualified third parties. Strict control measures are applied throughout the process to reinforce whole-process hazardous waste management, ensuring that all hazardous waste disposal is legal, compliant, safe, and controllable.

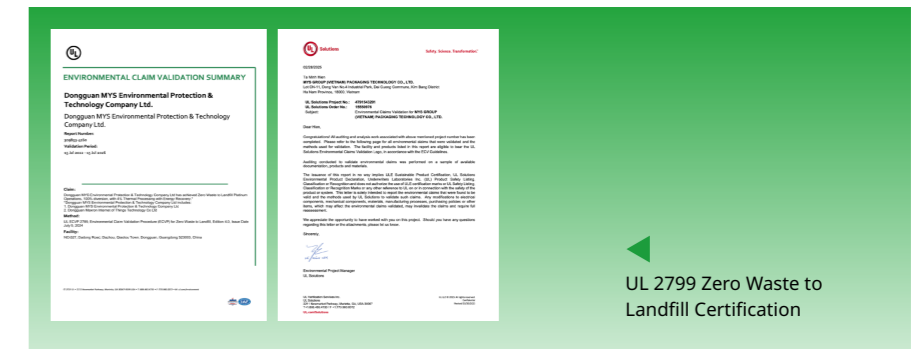
We are committed to directly reducing waste discharge at the source. By optimizing production processes and reasonably controlling the consumption of various materials, we reduce the generation of production residues, avoid waste and disposal, and lower the discharge of all types of waste.

★ Sludge Drying Reduction

Dongguan MYS implemented a supporting sludge drying project. This project collects waste heat from air compressors and utilizes waste heat drying equipment for secondary drying of sludge. The sludge reduction rate reached 50%, substantially reducing subsequent waste disposal costs and environmental risks.



MYS engaged UL to carry out zero waste to landfill certification. Dongguan MYS, Dongguan Maxron, and Vietnam Packaging Technology have obtained UL2799 "Zero Waste to Landfill Factory" certification, among which Dongguan MYS and Dongguan Meixinlong both achieved Platinum level. In 2024, Dongguan MYS was included in the Dongguan "Zero-waste Factory" list, becoming a benchmark enterprise for zero-waste factory development in the packaging industry.



UL 2799 Zero Waste to Landfill Certification



Dongguan MYS Zero-waste Factory

Waste disposal in 2025

Total waste generated	Waste generation intensity per unit of revenue
46,662.05 tons	0.18895 tons/RMB10,000
Annual generation of general industrial solid waste	Annual generation of hazardous waste
46,210.89 tons	451.16 tons

Water Utilization

Dongguan MYS has engaged a compliant third-party company to conduct professional water balance testing. Through comprehensive analysis of the pipeline network conditions and water volume data of water-using units, we clarified water consumption and balance relationships, verified the rationality of the Company's water use, and accurately identified water-saving potential points, thereby providing data support for the subsequent formulation of more refined water-saving plans.

All subsidiaries are actively building a closed-loop water recycling system. By constructing reclaimed water reuse facilities, production wastewater is treated and then reused in production processes, significantly reducing freshwater intake. Among them, production bases in Shenzhen, Dongguan, and Foshan have achieved near-zero discharge of production wastewater through technological upgrades.

In our production processes, we simultaneously advance water-saving measures. By consolidating orders through production planning control (PMC) to reduce non-productive water usage, and promoting an advance production model for the same customer and the same material number, we effectively avoid frequent changeovers between different orders, reduce the number of machine startups and cleaning cycles caused by secondary setups, and significantly lower the consumption of machine cleaning water.

Water resource utilization in 2025

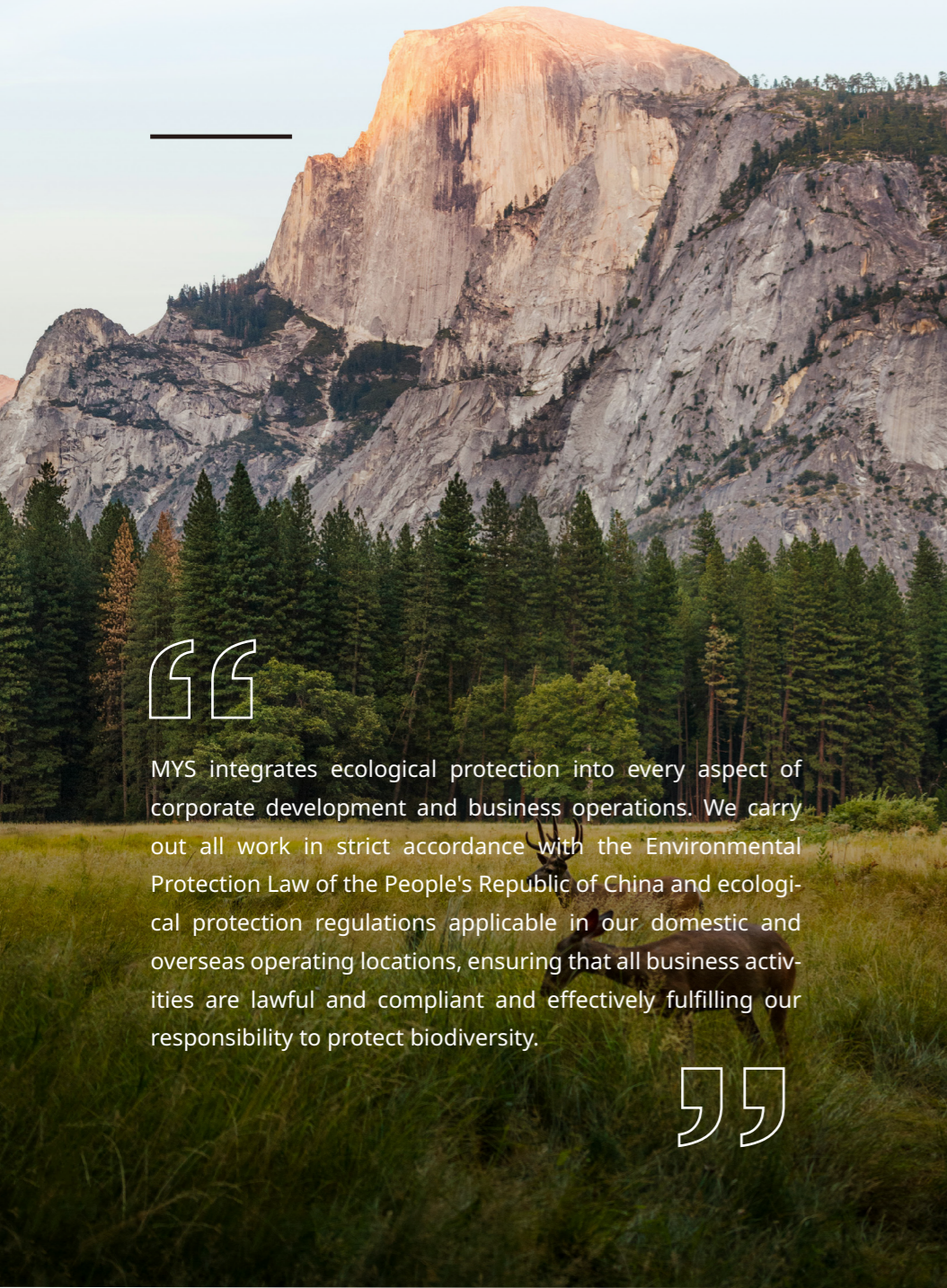
Total freshwater consumption	Water use intensity per unit of revenue	Reused industrial wastewater	Reuse rate of industrial wastewater
583,190.18 tons	2.361 tons/RMB10,000	13,086.96 tons	51.14 %



MYS fully recognizes the importance of water resources to corporate sustainable development and the ecological environment, and regards "water conservation and efficient utilization" as a core environmental principle. By establishing a systematic water resource management system, the Company aims to comprehensively improve water utilization efficiency and reduce the environmental impacts of operations. We take continuously tapping water-saving potential and improving water resource utilization efficiency as our water resource management objectives.



Ecosystem and Biodiversity Protection



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MYS integrates ecological protection into every aspect of corporate development and business operations. We carry out all work in strict accordance with the Environmental Protection Law of the People's Republic of China and ecological protection regulations applicable in our domestic and overseas operating locations, ensuring that all business activities are lawful and compliant and effectively fulfilling our responsibility to protect biodiversity.

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The Company gives priority to procuring FSC (Forest Stewardship Council)-certified raw materials, including FSC Mix and FSC Recycled paper and paperboard, wooden packaging boxes, and other materials, ensuring that raw materials come from responsibly managed forests and reducing negative impacts on forests. Companies including Dongguan MYS, Shenzhen MYS, and Dong Nai MYS continue to hold FSC Chain of Custody certificates.

▲ FSC Chain of Custody Assessment

Ecosystem and biodiversity protection in 2025

Proportion of annual procurement spending on FSC-certified base paper

55%



Customer Satisfaction Focus

Product Quality and Customer Service	48
Data Security and Customer Privacy Protection	51



Product Quality and Customer Service



Governance

MYS is committed to delivering excellent products and services, and "customer needs" are one of the Company's three focuses. MYS has established a sound governance mechanism for quality control and customer complaint handling, and formed a quality service assurance organization led by the management representative and supported by functional departments, including supplier quality management, customer complaint handling, system management, R&D, and manufacturing departments. The Company strictly complies with the laws and regulations of each operating location and has formulated policies such as the *Quality Manual*, the *Control Procedures for Nonconforming Products*, and the *Customer Complaint Handling Procedures*, thereby standardizing and clarifying the quality management procedures for all stages of product manufacturing and customer service processes.

Strategy

MYS spares no effort in supporting customers in advancing their sustainable development and meeting their relevant core requirements. This is a fulfillment of responsibility to customers, to the company's development, and to society at large. We take a solid approach to quality management, establishing a unified quality control system based on the ISO 9001 Quality Management System that covers all domestic and overseas production and operation sites. This enables us to enhance quality assurance from multiple perspectives and ensure consistent quality standards and rigorous implementation across all locations. The Company has also established standardized customer service and customer complaint handling systems. Through multi-channel acceptance of customer requests, cross-departmental collaborative handling, and follow-up on corrective actions, we continuously optimize our services, effectively control the customer complaint rate, and safeguard customers' legitimate rights and interests.

Impact, Risk, and Opportunity Management

Quality management system

MYS complies with product quality laws and regulations and, based on the requirements of ISO 9001:2015 Quality Management System and IECQ QC 080000:2017 Hazardous Substance Process Management (HSPM), has built a systematic, replicable, and differentiated quality management system that operates continuously and efficiently. All overseas factories have fully replicated the domestic mature systems and procedures, ensuring consistent and stable alignment of operational standards across both domestic and overseas facilities. By the end of the reporting period, 21 of MYS's 22 major subsidiaries had obtained ISO 9001 Quality Management System certification, accounting for 95.45%, while the remaining subsidiaries will gradually commence certification procedures in accordance with the plan. Dongguan MYS has obtained QC 080000 Hazardous Substance Process Management System certification.



▲ ISO 9001 Quality Management System certification

▲ QC 080000 Hazardous Substance Process Management System certification

During the reporting period, the Company did not experience any violations related to product quality and safety

Number of administrative penalties

0

We conduct annual internal quality system audits and implement strict management over key processes and products throughout the life cycle of products, thereby identifying potential quality risks in a timely manner and taking preventive measures in advance.

➤ Quality optimization mechanism

MYS ensures quality management comprehensively and continuously across four dimensions: optimizing production processes, upgrading production equipment, strengthening testing capabilities, and enhancing staff incentives.

Optimizing production processes

To address the issues of long changeover time and susceptibility to quality fluctuations in the printing process, we have implemented a rapid changeover model. We have moved the plate inspection process ahead of printing, completing the verification of materials and process parameters in advance. At the same time, we rely on the equipment's stored memory function to retrieve mature parameters for similar products, eliminating repeated debugging steps. This both improves production efficiency and ensures quality stability, while also reducing downtime for changeovers and optimizing equipment utilization.

Upgrading production equipment

During the production process, we added a mistake-proofing inspection stage using label mistake-proofing mechanisms and CCD mistake-proofing equipment. We have also deployed equipment such as surface inspection machines and flatness inspection machines to conduct comprehensive screening of products at each stage. This strengthens quality control from a hardware perspective and reduces the risk of defective products being shipped out.

Strengthening testing capabilities

We have established multiple professional testing laboratories, including the Shenzhen MYS ISTA Lab, the Dongguan MYS CNAS Lab, the Suzhou MYS ISTA Lab, the Vietnam Dong Nai MYS ISTA Lab, and the Thailand Meida Factory ISTA Lab, providing professional technical support for whole-process product testing and ensuring the compliance of product testing.



Dongguan MYS CNAS Lab

Enhancing staff incentives

We have introduced a reporting mechanism among frontline employees that encourages them to report any abnormalities. A dedicated reporting bonus has been established to incentivize frontline employees to promptly identify and report even minor quality issues. This approach fosters company-wide participation in quality control, ensuring that all potential quality risks are intercepted within the factory.



Reporting Mechanism

➤ Customer complaint response

MYS has established related systems such as the Customer Complaint Handling Procedures and the Measures for Comprehensively Improving Customer Satisfaction, covering after-sales service, product recalls, and other customer service matters. We have established a multi-channel customer complaint acceptance mechanism, with complaint sources covering multiple scenarios such as incoming inspection, production use, and sample delivery. Led by the General Manager, the Quality and Environmental Protection Department, Marketing Department, and Order Follow-up Department collaboratively receive and consolidate various customer requests.

We apply a standardized procedure for customer complaint handling. Upon receiving a complaint, we promptly establish a cross-departmental investigation team, provide a preliminary handling plan within the prescribed time limit, complete incident containment, and issue a formal report. We then follow up on the effectiveness of corrective and preventive measures. At the same time, we have established a project team for comprehensively improving customer satisfaction, set up supervision, assessment, reward, and penalty mechanisms, regularly conduct satisfaction surveys, and continuously optimize complaint handling, aiming to keep the customer complaint rate at a low level and protecting customers' legitimate rights and interests.

In 2025, the Company's overall annual customer complaint rate was 0.125%.

Note: Annual customer complaint rate = annual valid customer complaints/total annual shipment batches × 100%.

► Quality training

MYS has established a tiered and categorized quality training system covering all domestic and overseas factories. At the routine training dimension, we hold weekly quality meetings with the participation of personnel from production, PMC/order follow-up, procurement, etc. At the specialized training dimension, we formulate annual plans and conduct 20 to 30 quality system management courses each year, comprehensively strengthening the quality foundation of all employees.

For overseas factories, we assign domestic management personnel to lead overseas quality management work. Through a mentoring model led by mid-level managers, we focus on cultivating localized employees and steadily improve the professional capabilities of overseas quality management teams. At the same time, to avoid language barriers, all product quality standards are transmitted in illustrated formats combining text and images, ensuring that personnel in all positions can accurately understand and implement relevant standards.

| Targets and Metrics

Quality and Customer Service	Target	2025
Penalty cases related to quality and safety	0	0
Number of product recalls due to packaging issues	0	0



▲ Mexico MYS Quality Conference

Quality training in 2025

Number of quality management training sessions

199 sessions

Proportion of production personnel covered by quality management training

100%

Data Security and Customer Privacy Protection

Governance

MYS fully understands that information security management is the cornerstone for safeguarding customers' core rights and interests and supporting compliant operations of domestic and overseas businesses. We have established a governance structure with clear rights and responsibilities and a sound institutional system. We have set up the Information Security Management Committee as the primary management body, with its members from the Information Department, the Quality and Environmental Protection Department, and other relevant departments. The committee is responsible for formulating information security strategies, coordinating cross-departmental efforts, and undertaking supervision and assessment. The heads of factories serve as secondary responsible persons, undertaking specific tasks such as organizing information safety training, implementing policy requirements, and carrying out daily self-inspections. The Company has formulated core documents such as the Information Security Management System and the Group Confidentiality Management System, clarifying control requirements and strengthening the Group's line of defense for information security.

Strategy

MYS regards information security as an essential safeguard for corporate operations, establishing a clear hierarchical management structure, improving the supporting management system, and solidifying the foundation of information security management. We strengthen security control through multi-dimensional measures such as physical isolation, data backup, and network protection, while carrying out routine inspections and safety training for all employees to comprehensively prevent various information security risks. We comprehensively safeguard the information security of both the Company and our customers, effectively supporting the compliant and orderly development of the Company's domestic and overseas businesses.

Impact, Risk, and Opportunity Management

Information security management system

Following national laws, regulations, and policy guidelines, we have formulated relevant systems for the information security management system with reference to the ISO 27001 Information Security Management System. MYS conducts regular internal reviews and third-party audits each year regarding the operation of the information security management system. Dongguan MYS has obtained ISO 27001 Information Security Management System certification. During the year, the Company did not experience any information security breaches, nor were there any cases of customer information leakage.

Information security protection

MYS attaches great importance to information security management and, through multi-dimensional control measures, comprehensively safeguards the information security of both the Company and our customers.

For customers with confidentiality requirements, we implement strict physical isolation and equipment controls. We set up independent office areas with access control for on-site teams, and physically separate confidential areas from other production areas. Confidential computers are bound to fixed IP and MAC addresses, with ports such as USB, optical drives, and Bluetooth disabled, external internet connections prohibited, and hard drives locked for management to prevent unauthorized copying and leakage of files. In areas dedicated to important customers, external devices are strictly prohibited from accessing the network, and photographic equipment is not allowed.



ISO 27001 Information Security Management System Certification

Data management

The Company has established confidentiality and backup mechanisms for important data. Core system data are backed up weekly and stored off-site for no less than two years, and backup storage locations are equipped with fireproof, moisture-proof, and anti-theft facilities. Confidential documents are encrypted for storage, subject to graded authorized access, with operation logs recorded throughout the process. Permissions for actions such as copying and external sending are restricted.

Audits and cybersecurity

The Company adopts a combination of monthly routine inspections and irregular surprise inspections, fully covering all operating points and key positions. During the reporting period, the Company had no major incidents such as information leakage. Internal audits identified 24 minor non-conformities, and supervisors were notified to provide targeted training to the relevant personnel and implement corresponding assessments. The Company achieves logical isolation between internal and external networks through gateways and firewalls, deploys antivirus hardware and software certified by the Ministry of Public Security, and conducts irregular vulnerability scanning and virus inspections to effectively prevent security risks such as intrusion and viruses.

➤ Information security culture development

We require personnel in key positions to undergo credit reviews before assuming their roles, avoid participating in projects for competing customers at the same time, and complete a confidentiality release period before departure. Employees are required to set complex passwords on their computers and change them regularly, enable automatic screen locking when idle, and are prohibited from installing unrelated software or engaging in unauthorized internet use.

The Company regularly organizes annual information safety training covering all employees. According to different groups, we carry out targeted specialized training, general training, and confidentiality project training, precisely covering the security needs of different positions. The training adopts a combination of online and offline formats. The number of offline participants in Dongguan and Vietnam reached 160, while cumulative online training participation at other factories exceeded 500 person-times, comprehensively strengthening all employees' information security awareness and compliant operational capabilities.



Information Security Training

| Targets and Metrics

Information security and customer privacy	Target	2025
Number of information security breach incidents	0	0



Shared Prosperity in the Supply Chain

Supply Chain Security	54
Equal Treatment to SMEs	55



Supply Chain Security



MYS adheres to a comprehensive and meticulous supply chain management strategy and is committed to building high-quality, green, and responsible supply chain partnerships. Through a management system covering risk prevention and control, digital empowerment, and compliance audits, we continuously strengthen supply chain stability and improve operational efficiency and compliance. This provides strong support for the stable development of the Group's global business.



Supply risk control

In the face of dynamic changes in the market environment and policies, supply chain interruption risk is an important challenge to MYS's sustainable development. We strengthen our security defenses through forward-looking planning and diversified strategies, enhancing partnership resilience and market competitiveness.

The company has established a “one primary, one secondary, one backup” supply chain reserve mechanism, with all supply chains configured in a layered manner. Alternative plans are formulated in advance for monopoly materials and key materials, while detailed response plans are developed for top-level risks such as critical supplier shutdowns or port closures. By implementing forward-looking risk prevention, the Company effectively reduces the risk of supply interruptions. At the same time, we strictly implement supplier approval procedures, comprehensively collect infor-

mation on suppliers' basic profiles, financial conditions, and quality and environmental management systems, and conduct on-site assessments. We focus on reviewing production capacity, product safety, social responsibility, and FSC certification, among other matters, sign agreements covering procurement, quality, and environmental protection, and track performance through scorecards across dimensions such as price, quality, and logistics.

In terms of deployment, the Company advances supply chain localization. The proportion of localized procurement by amount has reached 98%, shortening transportation cycles and supply lead times, significantly enhancing supply chain resilience and rapid response capability, and providing solid assurance for the Company's long-term stable operations.

Digital management

In 2025, we comprehensively advanced the digital transformation of supply chain management and developed an integrated supplier relationship management system (SRM), built on SAP and extending outward to integrate business and finance. The system covers core modules such as new product sourcing, quota management, order collaboration, delivery plan collaboration, supplier life cycle management, quality control, and financial collaboration, enabling systematic inspection, digitalized supply-demand coordination, and standardized supplier management.

At present, the SRM system has been implemented in nine factories and will gradually be rolled out to all production sites. MYS will continue to advance end-to-end digital coverage from front-end to back-end, further strengthening supply chain collaboration and digital management.

Supply chain audits

The Company has established a sound supplier audit management system, coordinating various supplier audit activities and implementing systematic management. While conducting quality audits, we also carry out comprehensive audits covering multiple dimensions such as production and operations, environmental protection, and social responsibility. Audit frequency is set according to supplier transaction scale, and audits are conducted through a combination of online and offline methods, led by the Procurement Department in collaboration with multiple professional departments. Audit records are kept independently by each site and then consolidated under the Group's management. The annual audit coverage rate for key suppliers reached 100%. During the annual audit process, we conduct targeted empowerment training for suppliers in weak areas such as quality control and automated production, growing together with our suppliers.

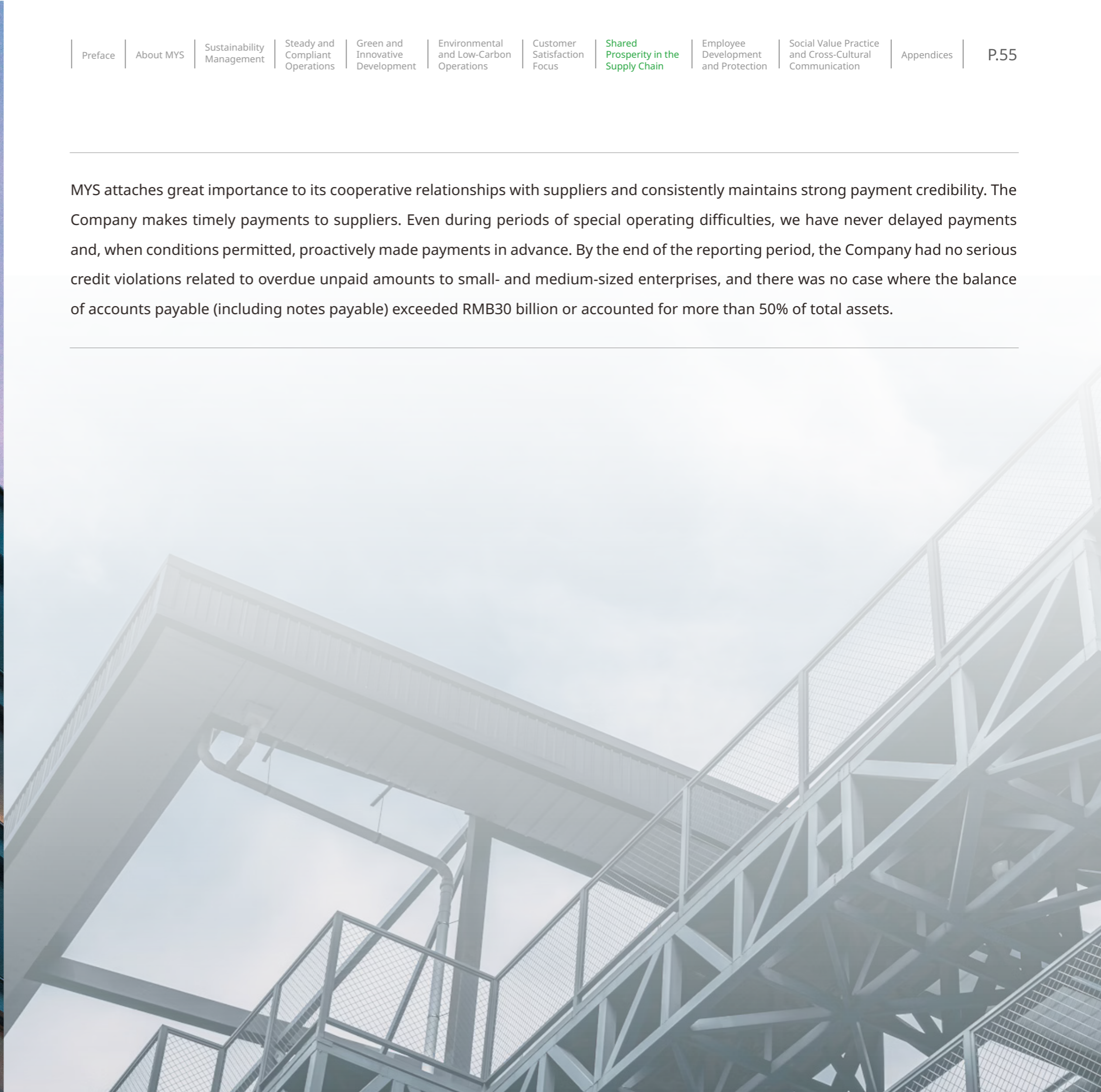
2025 Supplier management

Number of suppliers	Number of new suppliers	Proportion of new suppliers who passed ESG review
1907	566	100%
Proportion of key materials with secondary suppliers in	Risk assessment coverage of key material suppliers	Proportion of local procurement spend on materials
90%	100%	98%

Note: Key materials refer to paper, ink, varnishes, adhesives, and raw materials for paper surface treatment (such as hot stamping foil and PP film).

Equal Treatment to SMEs

MYS attaches great importance to its cooperative relationships with suppliers and consistently maintains strong payment credibility. The Company makes timely payments to suppliers. Even during periods of special operating difficulties, we have never delayed payments and, when conditions permitted, proactively made payments in advance. By the end of the reporting period, the Company had no serious credit violations related to overdue unpaid amounts to small- and medium-sized enterprises, and there was no case where the balance of accounts payable (including notes payable) exceeded RMB30 billion or accounted for more than 50% of total assets.



Employee Development and Protection

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Employee Rights and Interests



MYS strictly complies with the Labor Law of the People's Republic of China and relevant laws and regulations in overseas operating locations, integrates employee protection throughout the recruitment process, and effectively safeguards employees' legitimate rights and interests.

The Company explicitly prohibits the employment of child labor and does not support the use of child labor by any other party. During the recruitment process, we adhere to the principles of fairness and justice and do not discriminate against applicants based on nationality, race, ethnicity, religious belief, political stance, disability, marital status, gender, age, interests, or other differences, thereby ensuring equal employment opportunities for all candidates. The number of dispatched workers used by the Company does not exceed 10% of the total workforce.

The Company respects employees' right to voluntary labor and does not force employees to work overtime. During recruitment, we do not collect deposits or collateral of any kind from applicants, do not charge related fees through recruitment agencies, and do not retain original identity cards or other documents, thereby ensuring that employees' freedom of employment and legitimate rights and interests are not infringed. The Company respects employees' rights to form or join labor unions and to engage in or refuse collective bargaining.

MYS ensures fairness and justice in the employment environment, prohibits all forms of discrimination and harassment, and has formulated the Anti-sexual Harassment System to fully implement human rights protection requirements.

In 2025, the Company did not experience any of the above incidents infringing on employees' rights and interests.



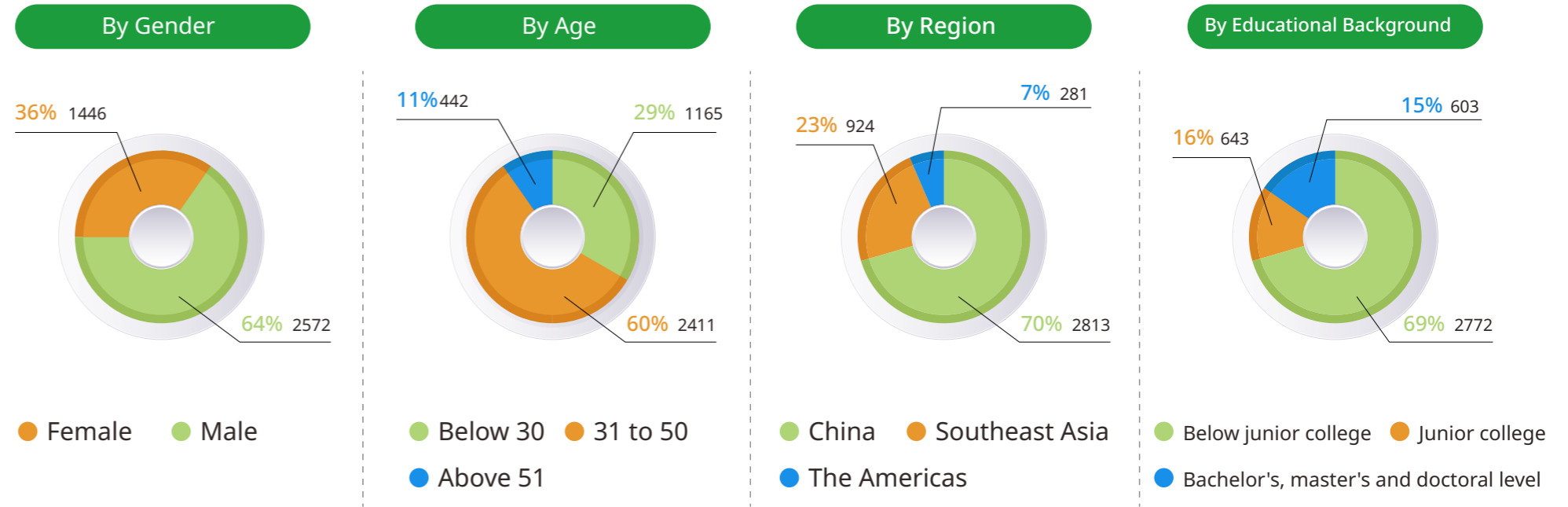
Diversity, Equity and Inclusion



Workforce structure

The Company is committed to fostering an open and inclusive talent development environment, attracting outstanding talent from different backgrounds and professions, and building a workforce that is structurally diverse and rich in experience.

In 2025, the total number of employees was 4,018, distributed as follows:



Diversity and integration

The overseas development strategy of diversity and integration is not only an important support for MYS's localized overseas operations, but also a core driving force for enhancing overseas competitiveness. The Company places importance on promoting collaboration between Chinese and foreign employees, fostering mutual understanding and inclusion among employees from different backgrounds, and facilitating deep cross-cultural integration.

The Company has formulated a "Starlight Program", with "local talent cultivation and compliant workforce allocation" as its core objective. The program is fully led and implemented by the local human resource team of each overseas branch. Leveraging local teams' in-depth understanding of local talent markets, employment policies, and cultural customs, we recruit local talent for all positions and steadily increase the proportion of local employees in overseas subsidiaries. At present, the ratio of local employees to Chinese employees in Vietnam has approached 9:1, and the other

overseas subsidiaries are also continuing to increase this ratio. The Company will continue to support overseas subsidiaries in adapting to local markets and consolidating local strengths, thereby building a solid talent foundation and providing strong support for the long-term stable operation of each subsidiary in the local market.


From the management structure perspective, MYS also continuously promotes a collaborative management model between Chinese and foreign managers in overseas subsidiaries. In the staffing of certain core departments, experienced local employees serve as managers, putting into practice the concept of "locals managing locals". These practices not only support the localized operation of overseas businesses, but also foster an inclusive and diverse cultural environment, continuously promoting mutual understanding and collaboration among employees from different backgrounds.

| An atmosphere of equality and inclusion

The Company consistently upholds the core philosophy of “respect for differences, equality and inclusiveness”, adheres to diversified and inclusive employment principles, and genuinely values the protection of each employee's legitimate rights and interests and career development.

We are committed to providing all female employees with equal career development opportunities and supporting their growth. Female employees account for 36% of the company's workforce, of which 24% are in management positions. We have formulated the Female Employee Protection Management Procedures and conduct lectures on the protection of female employees' legitimate rights and interests, continuously safeguarding the equal rights of female employees.

MYS actively creates suitable employment opportunities for employees with disabilities, enabling every employee to realize their own value in the workplace.

 Luzhou Jinzhicai Home for People with Disabilities

In response to the national policy of promoting employment for people with disabilities, Jinzhicai has employed dozens of workers with disabilities and set up a "Home for People with Disabilities" in a spare area of the canteen, which is equipped with rehabilitation training equipment, recreational facilities, a reading corner, televisions, and other amenities. By the end of 2025, the Jinzhicai Home for People with Disabilities had cumulatively held six vocational skills training sessions covering packaging technology, operating procedures, occupational hygiene, and other topics. These sessions are designed to help employees with disabilities integrate into the company and society, and to realize their personal value.



Employee Communication

To continuously deepen employee communication and exchanges, listen to employee opinions, and promote the implementation of constructive opinions and suggestions, the Company ensures smooth employee communication channels by publicizing the contact information of the labor union chair, setting up suggestion boxes in factory areas, and having union committee members in each department collect information. In 2025, the closed-loop resolution rate of employee feedback reached 100%.

We convene employee representative congress meetings on an irregular basis to implement employees' democratic rights to participate in corporate governance, including voting on collective contracts. During the reporting period, the congress reviewed and approved the Proposal on the *Election of an Employee Representative to Serve as an Employee Director*.

In 2025, we carried out our first organizational health survey, covering employee engagement and overall satisfaction. More than 1,600 people participated, generating baseline data of 71% for engagement and 73.89% for overall satisfaction, and clarifying the direction for subsequent overall improvement.

The Company has established a diversified employee supervision mechanism to promote employee participation in daily corporate management. In terms of work safety and occupational disease prevention, the labor union elects members of the supervision team through democratic procedures and regularly conducts on-site occupational health and safety inspections together with the safety department. Supervision covers equipment use and inspection status, periodic inspection reports for firefighting equipment, and pest prevention measures in factory areas. In terms of food safety, the Company has established a food supervision team composed of rotating heads from various departments. The team jointly inspects various fresh ingredients delivered by suppliers each day, checks the freshness, appearance, and storage condition, and verifies categories and weights against purchase orders to ensure measurement accuracy. Through these measures, employees are able to participate substantively in specific aspects of the Company's operations and safety management.

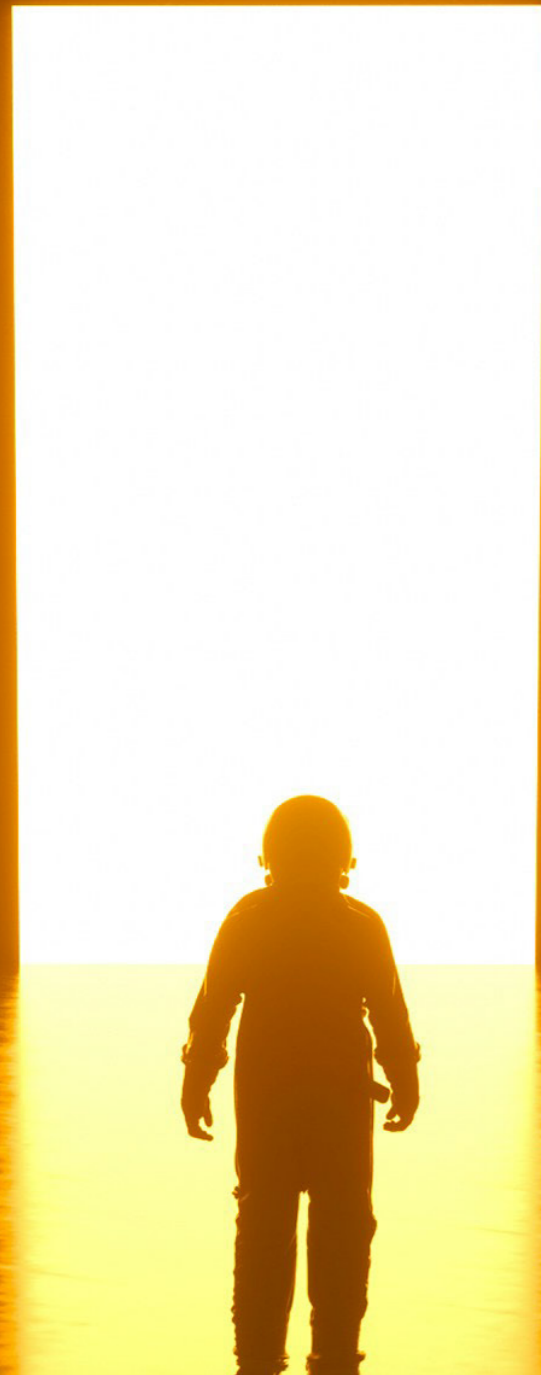
| Organizational health survey in 2025

Engagement	Overall satisfaction
71 %	73.89 %

| Employee communication in 2025

Closed-loop resolution rate of employee feedback
100 %

Talent Attraction and Development



Governance

MYS has formulated a series of systems, including the Group Recruitment and Employment Management Provisions, the Position Qualification Management System, and the Training Management System, thereby establishing a governance framework for employee attraction and development that features clear rights and responsibilities and coordinated collaboration. This framework comprises a three-tier management system: The management level exercises overall control, the Human Resources Department serves as the core executing body, and all other departments provide collaborative support. The management reviews and approves talent development strategies and related systems, steers the overall direction, and authorizes the Human

Resources Department to carry out specific management work. The Human Resources Department takes the lead in coordinating whole-process talent management, including recruitment and talent acquisition, training system development, implementation of promotion mechanisms, remuneration and performance design, and the planning and implementation of employee care, while coordinating talent management across domestic and overseas factories. Each department submits staffing needs as required, cooperates in training and assessments, and collaborates on employee care. Multiple parties work together to strengthen support for talent development.

Strategy

MYS regards talent development as an important support for the Company's sustainable development, and has established a talent management structure featuring overall coordination and clear rights and responsibilities. We systematically advance the whole process of selecting, cultivating, employing, and retaining talent, and have formulated the "Seed Plan". The Company carries out talent recruitment in accordance with the principles of compliance and fairness, and has established scientific career advancement channels and a market-based

remuneration and performance system to fully mobilize employees' work enthusiasm. We have developed a tiered and classified training system for all employees, comprehensively empowering their capability improvement through diversified development approaches. At the same time, we regularly carry out employee care activities, foster a harmonious and progressive corporate atmosphere, and strive to build a high-quality talent team, thereby laying a solid talent foundation for the Company's steady development.

Impact, Risk, and Opportunity Management

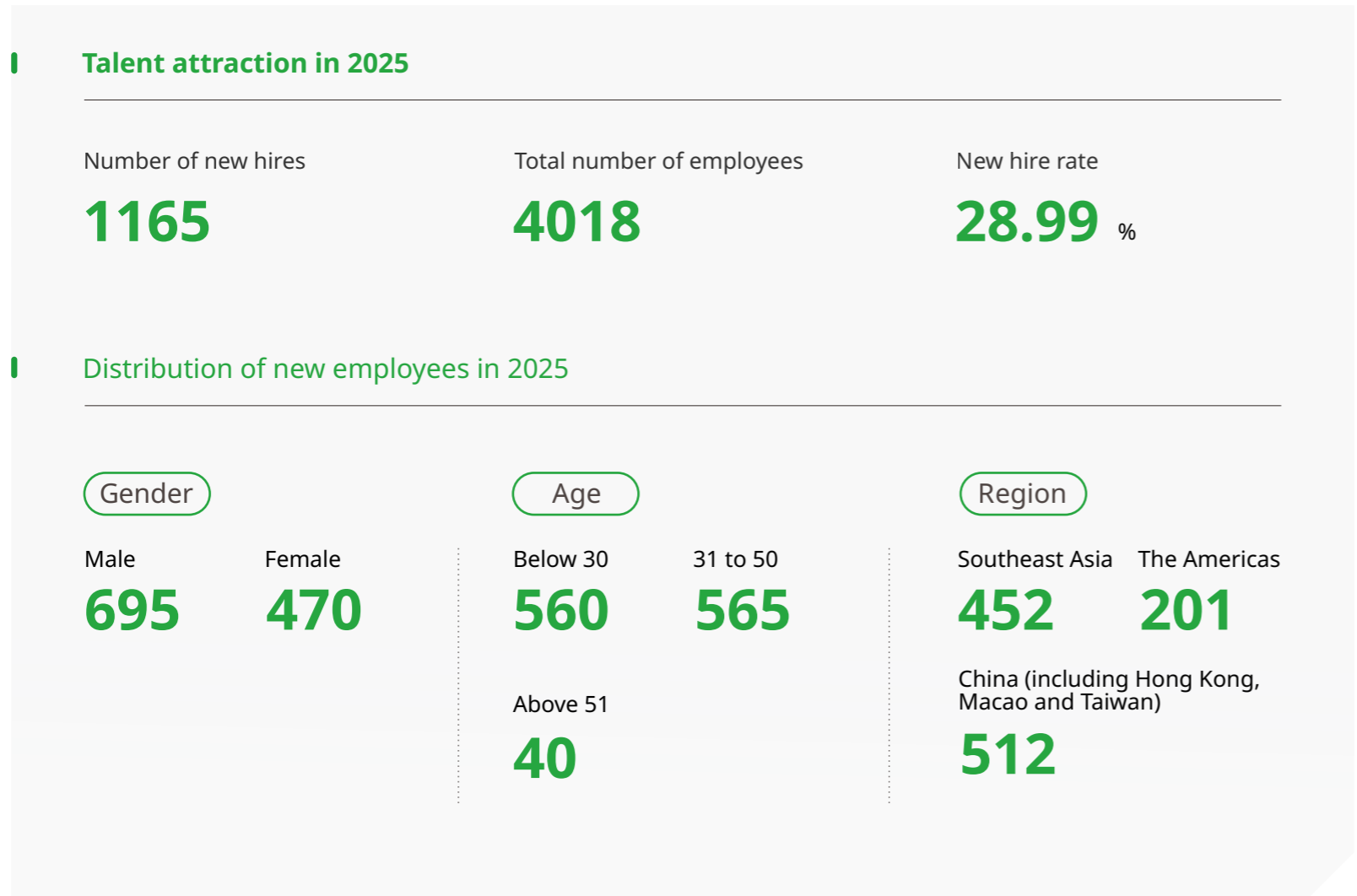
► Talent pipeline development

Talent attraction

Throughout the entire talent selection process, MYS strictly complies with the Labor Law of the People's Republic of China and relevant laws and regulations, adheres to the principles of fairness, impartiality, and merit-based recruitment, and ensures that all candidates who meet the job requirements are provided with equal opportunities for application and interview. The Company has formulated the Group Recruitment and Employment Management Provisions, firmly eliminating employment discrimination and strictly prohibiting the employment of child labor and the collection of deposits or other non-compliant practices, thereby strengthening the institutional foundation for equal employment. At the same time, the Company has established and improved a labor contract and social insurance system in accordance with the law, effectively safeguarding employees' legitimate labor rights and interests.

To achieve standardized management of recruitment, the Company implements standardized control across all stages, including approval of staffing needs, recruitment cycle management, and the probation-to-permanent employment process. This enables the rational allocation of human resources, continuously improves recruitment efficiency and quality, and meets the talent needs of the Company's development. In terms of recruitment channels, the Company primarily relies on open public recruitment, supplemented by internal recruitment and referrals. At the same time, this is integrated with talent reserve planning aligned with strategic development to identify suitable talents through multiple channels.

New employee data in 2025



Note: New hire rate = (number of new hires during the year / total number of employees during the year) × 100%
 Employees aged over 51 are rehired personnel



➤ Remuneration and performance management

MYS places great importance on employee development and rights protection, and continuously improves its remuneration incentive and job grade assessment systems. Based on systems such as the Group Remuneration Management System and the Position Qualification Management System, we aim to achieve alignment between responsibility and benefits through a standardized, fair, and incentive-driven system. In remuneration management, the Company regularly takes into account the Consumer Price Index (CPI) and prevailing labor market pay levels, benchmarking against regional industry remuneration standards for key positions to dynamically optimize its salary system. This ensures both the appropriateness of the remuneration system and its external market competitiveness.

The Company has established a performance-oriented comprehensive assessment mechanism, evaluating employees based on individual performance, capabilities, and attitudes. Through fair and objective assessments, we scientifically classify job categories and grades and standardize salary adjustment mechanisms, thereby fully motivating employees' initiative and innovation.

➤ Employee training system

In accordance with the Training Management System, the Company has established a tiered development system, targeting different groups, such as new frontline employees and key personnel, and adopts a combination of online and offline training models to provide comprehensive training support and development opportunities. In addition, we coordinate with higher-level labor unions to provide targeted support to frontline employees in areas such as academic education, skills training, and competency enhancement, and assist employees in applying for educational subsidies.

“Golden Seed” Talent Development Program

The Company's "Golden Seed" Talent Development Program focuses on training newly recruited graduates. Through a combination of systematic training and on-the-job practice, it provides professional development to help young talent rapidly grow into key contributors to the Group's development. The program features lectures delivered by the senior management, with an incentive mechanism for outstanding instructors, and requires participants to provide feedback on their learning experiences, thereby forming two-way interaction and effectively enhancing training outcomes. In terms of job matching, participants are provided with three opportunities to choose positions throughout the program lifecycle, with support for cross-departmental and cross-regional transfers, effectively improving the matching degree between talent and positions.

In 2025, the number of participants in the "Golden Seed" program increased by 10% year-on-year. Participants have completed phased training and successfully assumed their roles, injecting new vitality into the Group's key business development. Over the years, the program has cultivated nearly 1,000 talents. One outstanding participant from the 2019 cohort, with strong technical expertise, excellent project contributions, and continuously improved management capabilities, was promoted to deputy manager of a department of the Group in 2025, becoming a model representative of the Company's young talent development.



▲ “Golden Seed” Highlights

“Young Cadre” Empowerment Program

In 2025, the Company continued to implement the "Young Cadre" Empowerment Program to support the Group's talent strategy and meet the packaging industry's high requirements for managerial competencies. The program focuses on cultivating versatile management talent internally, avoiding challenges related to cultural integration and adaptability associated with externally recruited personnel. The program helps cultivate young managers with strong overall capabilities, high development potential, and deep alignment with the Company's values, thereby building the Company's core strength for future development. We adopt a development model combining systematic theoretical learning and in-depth rotational practice. Theoretical learning covers areas such as market, marketing, product design, and leadership, while the practical rotations are carried out in core departments including technology, sales, R&D, and production. At present, all previous participants of the "Young Cadre" Program have taken on management roles, laying a solid foundation for the Company's future managerial talent pipeline.



▲ Young Cadre Program Training

Online Learning Platform "MYS Academy"

The Company has actively established an online learning platform, MYS Academy, integrating training materials from instructors and essential knowledge for new employees to provide all employees with an online platform for their self-directed learning. MYS Academy has launched 1,393 courses, with average online self-learning time exceeding 200 minutes per employee. We continuously improve the employee training system and leverage digital learning platforms to provide strong support for talent development, facilitating the efficient advancement of the Group's talent development initiatives.



▲ MYS Academy

Employee training and development in 2025

Training expenditure	Number of courses available on the online learning platform	Number of participants in online training
RMB 148,100	1,393	3,683
Number of offline courses	Number of participants in offline training	
969	18,296	

Note: Due to inconsistencies in data collection mechanisms and statistical standards among subsidiaries, data on employee training and development do not cover Fujian MYS, Vietnam Green Star, and Malaysia MYS.

Employee care

The Company continues to carry out diversified employee care initiatives, fostering a warm and supportive organizational atmosphere. From supporting employees' families, honoring long-serving employees, assisting employees in need, safeguarding workplace health, to enriching employees' cultural and recreational lives, we provide comprehensive care for employees' work and life, conveying our warmth through concrete actions.

Long-term care

The company consistently upholds long-term care for employees, supporting their growth and assisting them in times of difficulty. We organize warm and formal farewell ceremonies for long-serving employees approaching retirement, where company leaders and department heads offer their best wishes and express gratitude. The labor union regularly distributes heat-relief supplies to meet employees' practical needs and convey corporate care. We also conduct ongoing assistance programs for employees in need, providing financial and material support to 23 employees, with total assistance amounting to RMB48,300.



▲ Distribution of Heat-relief Supplies

Diverse cultural and sports activities

To effectively relieve workplace stress, enrich employees' cultural lives, and enhance communication, collaboration, and team cohesion, MYS has carried out a variety of employee care initiatives and themed activities across domestic and overseas subsidiaries. Domestic subsidiaries collaborated with community labor unions to organize themed activities, such as intangible cultural heritage handcrafted Songjin silk round fan making, handmade snow skin mooncake making, and employee cooking sharing programs. Dong Nai MYS in Vietnam organized badminton competitions and distributed gifts and red envelopes to employees during festivals such as the New Year, Mid-Autumn Festival, and National Day. These activities are closely aligned with employees' needs, effectively conveying comprehensive corporate care and fostering a warm, harmonious, and cohesive team atmosphere, enabling all employees to engage in work and life with greater enthusiasm.



Songjin Silk Round Fan Making



Snow Skin Mooncake Making



Cooking Sharing Program



Badminton Competition



National Day Activities



Festive Gifts and Red Envelopes

MYS Summer Growth Camp

Since its warm launch in 2016, the MYS Summer Growth Camp has arrived as scheduled for ten consecutive years, becoming a welcoming haven that employees' children look forward to each summer. We have always upheld the original aspiration of "relieving employees' worries and bringing joy to their children", building a harbor of growth full of love and care for these little migratory birds, where happiness and learning go hand in hand and companionship transcends distance. The growth camp carefully designs a variety of courses, including educational games, reading enrichment, creative arts, language performance, and homework tutoring, enabling children to unlock their potential through fun and gain growth through companionship.

Employee care in 2025

Number of employees in hardship assisted
23

Number of employee cultural events
62

Targets and Metrics

Talent Attraction	Target	2025
Coverage of onboarding training	100%	100%
Pass rate of onboarding training assessments	100%	100%

Occupational Health and Safety



Governance

MYS strictly complies with the Work Safety Law of the People's Republic of China, the Law of the People's Republic of China on Prevention and Control of Occupational Diseases, the Measures for the Administration of Contingency Plans for Work Safety Accidents, and other laws and regulations, and has established an occupational health and safety management system with reference to the ISO 45001 system. The Company has established a Work Safety Committee as the highest decision-making and supervisory body for work safety-related matters, with the Chairman serving as the head, plant managers, safety directors, and quality directors of each factory serving as deputy heads, and heads of relevant departments serving as members. We have established a work safety responsibility system for all employees and require the management to sign the Letter of Responsibility for Work Safety Targets, linking safety targets with performance and strengthening the foundation of a safety culture.

Strategy

MYS attaches great importance to occupational health and safety management and has established the "Work Health & Live Health" strategy, striving to provide employees with a healthy and comfortable working environment and achieve work-life balance. We adhere to the principles of compliant operations and prevention first, establishing a sound management system and organizational structure, and implementing safety management responsibilities at every level. The Company comprehensively strengthens production site safety protection, employee occupational health protection, and emergency management, regularly conducts safety training and hazard identification and rectification, promotes the participation of all employees in safety management, effectively safeguards employees' occupational health and production safety, and lays a solid safety foundation for the Company's steady development.

Impact, Risk, and Opportunity Management

Safety management system

The Company has established an occupational health and safety management system and continues to optimize and improve it, following international standards while adapting to the actual conditions of each country where we operate. At the Group level, the Company has formulated documents such as the *Group Safety Management System and the Occupational Disease Identification and Prevention Management System*. Each subsidiary has also established a series of supporting special systems, including the *Hazard Identification, Risk Assessment and Risk Control Procedures, the Accident Investigation and Handling Control Procedures, the Health and Safety Control Procedures, and the Fire Safety Management Control Procedures*, thereby forming a comprehensive and effectively functioning management system that provides solid assurance for occupational health and safety across all global operating sites.

By the end of 2025, the Group had 22 major subsidiaries, of which 19 had obtained ISO 45001 Occupational Health and Safety Management System certification, representing a certification coverage rate of 86.36%. The remaining companies will gradually initiate certification procedures in due course.



▲ ISO 45001 Occupational Health and Safety Management System

➤ Implementation of safety measures

MYS always places work safety at the core and strengthens safety defenses across all stages of production and operations through targeted investment and routine control measures. In 2025, our investment in work-related injury insurance amounted to RMB2,542,600, covering 100% of our employees. In 2025, there were nine minor injuries and no serious injuries or work-related fatalities.

We strictly implement work safety management standards, continuously enhance firefighting and emergency response capabilities, and ensure that facilities comply with work safety and fire protection standards. We place great importance on fire source control. By strictly managing ignition sources, hot work, and electrical charging safety, and by strengthening daily inspections, we proactively prevent fire hazards at their source. At the same time, we have established mini fire stations and implemented an emergency mechanism of “one-minute response, three-minute arrival, and five-minute fire control” to effectively safeguard production safety.

I Fire accidents in 2025

0

In accordance with the Hazard Identification, Risk Assessment and Risk Control Procedures, we conduct regular and irregular identification and assessment of various hazards. We also carry out special audits on equipment with mechanical injury risks to ensure that protective devices such as infrared light curtains and safety laser scanners are 100% functional. In line with applicable requirements, we have achieved standardized and visualized coverage of isolation measures and warning signs for high-temperature and electrified areas to prevent operational risks. Throughout the year, MYS identified a total of 3,860 hazards through self-inspections, all of which have been incorporated into closed-loop rectification.

➤ Occupational health protection

MYS has established an occupational health management mechanism covering multiple processes, with layered implementation from source-based risk reduction and strengthened process protection to full-process health assurance.

When procuring new equipment and carrying out process upgrades, we prioritize environmentally friendly equipment and materials with low noise and low VOCs (Volatile Organic Compounds), thereby reducing occupational hazards at the source. During production, we have formulated and followed the PPE Use and Distribution Management Provisions, and conducted dynamic assessments of job risks. We provide employees with standard-compliant protective equipment such as earplugs, goggles, and safety shoes, and enforce standardized use. At the same time, we conduct special training and supervision on proper wearing to improve compliance rates. We also regularly inspect occupational hazard factors in the workplace and disclose the results to safeguard employees' right to know. In terms of health protection, we organize annual routine physical examinations for all employees, with a focus on occupational health management for high-risk positions involving noise, dust, and chemical exposure. We arrange special occupational disease checkups and establish complete electronic health records for relevant employees, fully implementing the requirements for full-process occupational health control.

In 2025, the participation rate in occupational disease checkups for key positions reached 100%, and no occupational disease cases occurred.

➤ Emergency management

We attach great importance to the development of the emergency management system and, with the goal of responding quickly and effectively to various emergencies, have established a sound emergency management mechanism. The Company has formulated the Firefighting and Emergency Evacuation Drill Policy and, in accordance with laws and regulations, issued the Emergency Rescue Plan for Work Safety Incidents, covering various scenarios such as fires, leaks, injuries, and natural disasters. In terms of emergency drills, each subsidiary regularly organizes firefighting emergency drills for all employees and conducts nighttime evacuation drills based on production and operational conditions to test emergency response capabilities during nighttime production. At the same time, in light of their own risk characteristics, subsidiaries carry out special drills such as chemical leak response and confined space rescue, continuously enhancing employees' emergency awareness and practical response capabilities.



▲ Hazardous Chemical Leak Drill at Suzhou MYS

▲ On-site Emergency Drill for Dust Explosion-Prone Areas at Shenzhen MYS

▲ Firefighting Drill at MYS Group (Vietnam) Packing Technology

▲ Firefighting Drill at MYS (Dong Nai) Packaging Technology

Safety emergency drills in 2025

Number of safety emergency drills

75

Number of participants in safety emergency drills

5,214

Coverage rate of safety emergency drills

100%

➤ Safety training

In 2025, MYS carried out comprehensive occupational health and safety training across all global operating locations, covering senior management, employees at all levels, and relevant suppliers. Management personnel receive focused training on safety leadership, while frontline employees concentrate on practical skills and risk identification. All new employees undergo three-level safety education that covers various specialized topics, including safety laws and regulations, occupational health, chemicals, hazardous operations, fire safety, and mechanical safety. Through continuous communication and promotion, MYS's *Red Line Provisions for Work Safety* have become a common language and code of conduct for employees. In addition, we actively respond to calls from local governments by participating in safety and firefighting skills contests, continuously strengthening practical safety capabilities and safety culture development.

In 2025, we conducted 252 safety education and training sessions, covering 100% of our employees.

| Targets and Metrics

Occupational health and safety targets	Target	2025
Number of occupational disease cases	0	0
Number of serious injury cases	0	0
Number of work-related fatality cases	0	0

条款内容	重点区域
一、严禁携带火种进入工厂车间、仓库等禁火区域。	
二、严禁机械设备、高温设备、电柜电箱、马达、排风扇等易发热位置堆积粉尘、废纸、杂物等。	废纸打包房、废纸沟、UV机、印刷机、多片锯等
三、严禁在机械运转时进行加油、检修、调整、焊接、清扫等作业。	
四、严禁未经审批、无安全措施进行特殊作业（含动火、动土、断路、高处、吊装、有限空间、临时用电）。	
五、严禁未经作业前安全检查启动机械装置操作。	大型机械、设备
六、严禁未经安全培训进行机械设备操作。	
七、严禁作业前没有辨识危险源。	
八、严禁擅自拆除、解除机械设备连锁、安全保护装置。	
九、严禁无证人员从事特种作业。	
十、严禁不规范用电（含电动叉车、电动车等充电需专线专用）。	

◀ Pocket cards on the 10 red lines of work safety

◀ Participation in a Safety Skills Contest Held by Government

Social Value Practice and Cross-Cultural Communication

Rural Revitalization and Social Welfare	69
Cross-Cultural Communication	70



Rural Revitalization and Social Welfare

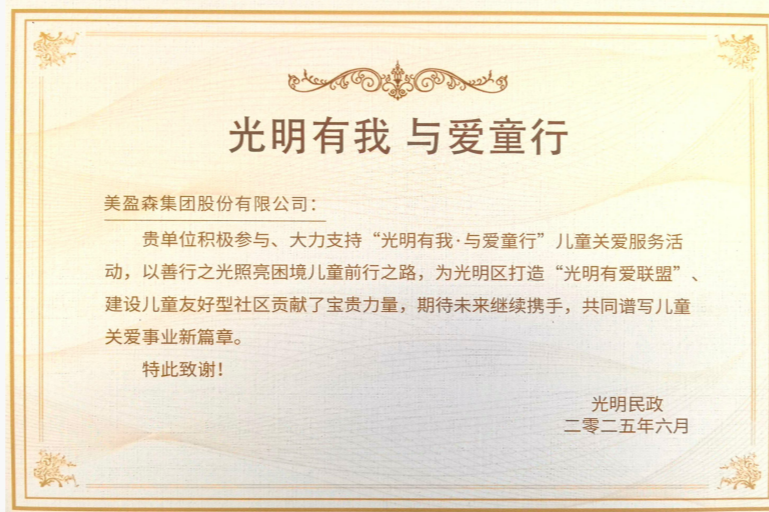
In response to the national call for rural revitalization, MYS proactively aligns with government initiatives, positioning support for rural development and engagement in charitable activities as a core corporate responsibility and social mission. It stays closely aligned with the direction of rural revitalization, helping to realize the vision of strong agriculture, beautiful countryside, and prosperous farmers. At the same time, we actively encourage employees to participate in social welfare activities and continue to increase public welfare investment. Through charitable donations in multiple areas, including disaster relief, cultural exchange, and medical assistance, we respond to social needs and fulfill our social responsibilities through concrete actions.

Voluntary tree planting with the community

Party members of the company joined hands with the community and organized a total of 29 volunteers to carry out a voluntary tree-planting activity together. At the event site, everyone worked together, shoveling soil and planting trees in coordination, putting green concepts into practice through concrete actions and sowing vitality and hope in the spring.



Shenzhen MYS supports child care initiatives



Social public welfare

Investment in social welfare

RMB142,500



Cross-Cultural Communication

MYS has always promoted cross-cultural integration through cultural exchange. We not only organize distinctive activities that align with local customs abroad, but also showcase Chinese culture through performances and other forms, fostering mutual cultural integration and supporting cultural exchange along the Belt and Road Initiative. We actively build diverse bridges for exchange, promote communication and coordination across various fields, and deepen the foundation for cooperation.



▲ MYS's Lion Dance Performance in East Africa

Christmas celebration in Mexico

Mexico MYS hosted a Christmas party themed "Reflection, Gratitude, Motivation, and Inclusion", featuring recognition of outstanding performers and interactive activities to strengthen team cohesion. The event effectively enhanced employees' sense of belonging and unity, fostered a positive corporate culture, and further inspired confidence and motivation for the year ahead.



Key Performance Data Table

Governance

Corporate Governance	Unit	2025
Number of shareholders' meetings	/	3
Number of proposals approved by the Shareholders' Meeting	/	14
Number of Board meetings	/	6
Director attendance rate	%	100%
Number of proposals approved by the Board of Directors	/	32
Number of specialized committee meetings	/	14

Legal Training	Unit	2025
Number of legal and compliance training sessions	/	3
Number of participants in legal and compliance training	/	200

Risk Control and Internal Audit	Unit	2025
Rate of non-compliance matters identified in internal audit incorporated into closed-loop handling	%	100%

Supplier integrity	Unit	2025
Signing rate of supplier integrity agreement	%	100%

Business ethics training	Unit	2025
Number of participants in anti-commercial bribery and anti-corruption training	/	177
Coverage of anti-commercial bribery and anti-corruption training for the Board of Directors	%	100%
Coverage of anti-commercial bribery and anti-corruption training for management ¹	%	100%
Coverage of anti-commercial bribery and anti-corruption training for key positions ²	%	100%

¹ Management refers to personnel at Grade 17 and above.

² Key positions refer to personnel in the Procurement Department, Production Department, Quality Department, Human Resources Department, Logistics Department, Finance Department, Order Follow-up Department, and the IE Piece-rate Team.

Environment

GHG emissions ³⁴⁵	Unit	2025
Scope 1	tCO ₂ e	6846.87
Scope 2 (market-based)	tCO ₂ e	17547.66
Scope 2 (location-based)	tCO ₂ e	30988.11
Scope 1 + Scope 2 (market-based)	tCO ₂ e	24394.53
Carbon emission intensity per unit of revenue	tCO ₂ e/RMB10,000	0.0988

Clean energy	Unit	2025
Annual total photovoltaic power generated	MWh	22015.57
Self-consumed photovoltaic power	MWh	8691.47
Green electricity purchased	MWh	16589.20
Green certificate purchased	MWh	50

Energy consumption	Unit	2025	Energy consumption	Unit	2025
Total energy consumption	tce	11,462.74	Comprehensive energy consumption intensity per unit of revenue	tce/RMB10,000	0.04642
Total indirect energy consumption	tce	6858.94			6858.94
Total electricity consumption	MWh	50,576.16	Electricity consumption intensity per unit of revenue	tce/RMB10,000	0.02517
Purchased steam consumption	Ton	7,509.58	Purchased steam consumption intensity per unit of revenue	tce/RMB10,000	0.00260
Total direct energy consumption	tce	4,603.80			4,603.80
Natural gas consumption	m ³	3,252,936.00	Natural gas consumption intensity per unit of revenue	tce/RMB10,000	0.01752
Diesel consumption	Ton	43.82	Diesel consumption intensity per unit of revenue	tce/RMB10,000	0.00026
Gasoline consumption	Ton	118.08	Gasoline consumption intensity per unit of revenue	tce/RMB10,000	0.00070
Biomass pellet consumption	Ton	1,042.93	Biomass pellet consumption intensity per unit of revenue	tce/RMB10,000	0.0000027
Liquefied natural gas consumption	Ton	23.23	Liquefied natural gas consumption intensity per unit of revenue	tce/RMB10,000	0.00017

1. In this Report, the Company discloses only Scope 1 and Scope 2 carbon emissions data, and Scope 3 is not covered due to management complexities involving the supply chain. Scope 1 carbon emissions refer to greenhouse gases directly emitted by the Company during production activities, such as greenhouse gases emitted from the combustion of fossil fuels. Scope 2 carbon emissions refer to GHGs indirectly emitted by the Company during production activities, such as those associated with electricity consumption.

2. GHG emissions are classified, accounted for, and reported with reference to ISO 14064-1:2018, General Guideline of the Greenhouse Gas Emissions Accounting and Reporting for Industrial Enterprises (GB/T 32150-2015), and the GHG Protocol.

3. In 2025, the Company consumed a total of 1,042.934 tons of wood-based biomass pellets, resulting in CO₂ emissions of 1,985.746 tons from combustion. In accordance with ISO 14064:2018, these CO₂ emissions are

treated as carbon-neutral and are therefore excluded from the Company's reported carbon footprint. The CH₄ and N₂O GHGs generated during combustion have been converted into CO₂e based on their GWP values and included in the Company's GHG emissions.

4. The electricity calculation factor used is the national average carbon dioxide emission factor for electricity in 2023, at 0.5306 kgCO₂/kWh.

5. Carbon emission intensity refers to the tons of carbon emissions per RMB10,000 of revenue. Revenue excludes third-party procurement data and non-packaging revenue data.

Environmental compliance management	Unit	2025
Number of environmental non-compliance penalties	/	0
Number of major environmental accidents	/	0
Amount of environmental non-compliance penalties	RMB10,000	0
Number of specialized environmental protection training sessions	/	96
Total environmental investment	RMB10,000	233.07

Pollutant Discharge	Unit	2025
Total industrial wastewater discharge	Ton	12,501.83
Industrial wastewater discharge intensity per unit of revenue	Ton/RMB10,000	0.0506
Total domestic wastewater discharge ⁶	Ton	501,841.25
Domestic wastewater discharge intensity per unit of revenue	Ton/RMB10,000	2.0321
Total exhaust gas emissions	10,000m ³	55,070.20
Total exhaust gas emissions intensity	10,000m ³ /RMB10,000	0.2230

Waste Disposal	Unit	2025
Total waste generated	Ton	46,662.05
Waste generation intensity per unit of revenue	Ton/RMB10,000	0.18895
Annual generation of general industrial solid waste	Ton	46,210.89
Annual generation of hazardous waste	Ton	451.16

Plastic reduction	Unit	2025
Proportion of paper-only packaging used	%	75

Circular economy	Unit	2025
Recycled and reused general industrial solid waste ⁷	Ton	46,210.89
Recycling rate of general industrial solid waste	%	100%

Water utilization	Unit	2025
Total freshwater consumption	Ton	583,190.18
Water use intensity per unit of revenue	Ton/RMB10,000	2.361
Reused industrial wastewater	Ton	13,086.96
Reuse rate of industrial wastewater	%	51.14%

Ecosystem and biodiversity protection	Unit	2025
FSC Proportion of annual procurement spending on FSC-certified base paper	%	55%

⁶ As the factory has not installed a wastewater discharge meter, domestic wastewater discharge = (total water consumption - industrial wastewater treated) × 90%, with reference to the sewage treatment tariff standards of Shenzhen.

⁷ General industrial solid waste mainly refers to industrial waste paper offcuts and scraps.

Society

Intellectual property management	Unit	2025
Number of intellectual property training sessions	/	2
Number of participants in intellectual property training	/	40
Cumulative number of standards developed	/	47
Cumulative number of invention patents	/	175
Cumulative number of utility model patents	/	720
Cumulative number of design patents	/	14
Cumulative number of core software copyrights	/	9
Cumulative number of proprietary trademarks	/	19

Harmless procurement	Unit	2025
Number of violations of customer and government requirements related to RoHS	/	0
Number of violations of customer and government requirements related to VOCs	/	0
Proportion of materials provided with RoHS test reports	%	100%
Proportion of ink materials provided with VOCs test reports	%	100%
Proportion of materials meeting customer-specific compliance requirements	%	100%

Quality training	Unit	2025
Number of quality management training sessions	/	199
Proportion of production personnel covered by quality management training	%	100%

Quality and customer service ⁸	Unit	2025
Number of penalty cases related to quality and safety	/	0
Number of product recalls due to packaging issues	/	0

Information security and customer privacy	Unit	2025
Number of information security breach incidents	/	0

Supplier management	Unit	2025
Total number of suppliers	/	1907
Number of new suppliers	/	566
Proportion of new suppliers who passed ESG review	%	100%
Risk assessment coverage of key material suppliers ⁹	%	100%
Proportion of key materials with secondary suppliers in place	%	90%
Proportion of local procurement spend on materials	%	98%

⁸ Due to inconsistencies in data collection mechanisms and statistical standards among subsidiaries, data on quality and customer service are limited to several major factories in China and Vietnam.

⁹ Key materials refer to paper, ink, varnishes, adhesives, and raw materials for paper surface treatment (such as hot stamping foil and PP film).

Employee structure	Unit	2025
Total number of contract employees	/	4018
By gender		
Full-time employees (male)	/	2546
Full-time employees (female)	/	1472
By region		
China (including Hong Kong, Macao and Taiwan)	/	2858
Southeast Asia	/	951
North America	/	209

Employee structure	Unit	2025
By education level		
Below associate level	/	2772
Associate level	/	643
Bachelor's, master's and doctoral level	/	603
By age		
Below 30	/	1165
31 to 50	/	2411
Above 51	/	442

Employee communication	Unit	2025
Closed-loop resolution rate of employee feedback	%	100%

Talent attraction	Unit	2025
Number of new hires	/	1165
Total number of employees	/	4018
New hire rate ¹⁰	%	28.99%

Employee training and development ¹¹	Unit	2025
Training expenditure	RMB10,000	14.81
Number of courses available on the online learning platform	/	1393
Number of participants in online training	/	3683
Number of offline courses	/	969
Number of participants in offline training	/	18296

Employee care	Unit	2025
Number of employees in hardship assisted	/	23
Number of employee cultural events	/	62

Talent Attraction and Development	Unit	2025
Coverage of onboarding training	%	100
Pass rate of onboarding training assessments	%	100

Safety emergency drills	Unit	2025
Number of safety emergency drills	/	75
Number of participants in safety emergency drills	/	5214
Coverage rate of safety emergency drills	%	100%

Occupational health and safety	Unit	2025
Investment in work-related injury insurance	RMB10,000	254.26
Number of occupational disease cases	/	0
Number of serious injury cases	/	0
Number of work-related fatality cases	/	0

Social public welfare	Unit	2025
Investment in social welfare	RMB	142,500

¹⁰ New hire rate = (number of new hires during the year / total number of employees during the year) × 100%

¹¹ Due to inconsistencies in data collection mechanisms and statistical standards among subsidiaries, data on employee training and development do not cover Fujian MYS, Vietnam Green Star, and MYS (Malaysia).

Benchmarking Index Table

Benchmarking Index Table for Self-Regulatory Guidelines No. 17 for Companies Listed on Shenzhen Stock Exchange – Sustainability Report (For Trial Implementation)

Dimension	No.	Issue	Corresponding Articles	Corresponding Sections
Disclosure Framework for Sustainability Information	1	Disclosure framework for sustainability information	Articles 11 to 19	The Company is currently unable to conduct independent quantitative identification and analysis of financial risks and development opportunities for the Reporting Period and the upcoming financial year. Therefore, the relevant information is disclosed qualitatively in this Report, and the Company will progressively enhance its level of quantitative disclosure of financial impacts going forward.
Environment	2	Climate response	Articles 21 to 28	Climate change response
	3	Pollutant discharge	Article 30	Pollutant discharge
	4	Waste disposal	Article 31	Waste disposal
	5	Ecosystem and biodiversity protection	Article 32	Ecosystem and biodiversity protection
	6	Environmental compliance management	Article 33	Environmental compliance management
	7	Energy utilization	Article 35	Energy utilization
	8	Water utilization	Article 36	Water utilization
	9	Circular economy	Article 37	Circular economy

Dimension	No	Issue	Corresponding Articles	Corresponding Sections
Society	10	Rural revitalization	Article 39	Rural revitalization and social welfare
	11	Social contribution	Article 40	Rural revitalization and social welfare
	12	Innovation-driven development	Article 42	Innovation-driven development
	13	Technology ethics	Article 43	Innovation-driven development
	14	Supply chain security	Article 45	Supply chain security
	15	Equal treatment to SMEs	Article 46	Equal treatment to SMEs
	16	Safety and quality of products and services	Article 47	Product quality and customer service
	17	Data security and customer privacy protection	Article 48	Data security and customer privacy protection
	Society			
18		Employee	Article 50	Talent attraction and development
				Occupational health and safety
Sustainability-related Governance	19	Due diligence	Article 52	Risk control and due diligence
	20	Stakeholder communication	Article 53	Materiality assessment of issues
	21	Anti-commercial bribery and anti-corruption	Article 55	Anti-commercial bribery and anti-corruption
	22	Anti-unfair competition	Article 56	Anti-unfair competition

Index Table for Global Reporting Initiative (GRI Standards 2021)

Instructions for use	MYS has reported the information referenced in this GRI Standards Index Table for the period from January 1, 2025 to December 31, 2025.
GRI 1 referenced	GRI 1: Foundation 2021

Dimension	No.	Issue
General Disclosures		
GRI 2 General Disclosures 2021	2-1 Organizational details	Company profile
	2-2 Entities included in the organization's sustainability reporting	About the Report
	2-3 Reporting period, frequency, and contact point	About the Report
	2-4 Restatements of information	N/A
	2-5 External assurance	Not conducted during the reporting period
	2-6 Activities, value chain and other business relationships	Company profile
	2-7 Employees	Employee rights and interests protection
	2-8 Workers who are not employees	Employee rights and interests protection
	2-9 Governance structure and composition	Corporate governance
	2-10 Nomination and selection of the highest governance body	Corporate governance
	2-11 Chair of the highest governance body	Corporate governance
	2-12 Role of the highest governance body in overseeing the management of impacts	Sustainability governance structure
	2-13 Delegation of responsibility for managing impacts	Sustainability governance structure
	2-14 Role of the highest governance body in sustainability reporting	Sustainability governance structure

Dimension	No.	Issue
GRI 2: General Disclosures 2021	2-16 Communication of critical concerns	Sustainability governance structure
	2-17 Collective knowledge of the highest governance body	Sustainability governance structure
	2-19 Compensation policies	Corporate governance
	2-20 Procedure for determining compensation	Corporate governance
	2-22 Statement on sustainable development strategy	Sustainability strategy
	2-23 Policy commitments	Anti-commercial bribery and anti-corruption
		Employee rights and interests protection
	2-24 Embedding policy commitments	Anti-commercial bribery and anti-corruption
		Employee rights and interests protection
	2-25 Processes to remediate negative impacts	Employee rights and interests protection
	2-26 Mechanisms for seeking advice and raising concerns	Anti-commercial bribery and anti-corruption
	2-27 Compliance with laws and regulations	All sections
	2-28 Membership associations	Association participation and institutional cooperation
	2-29 Approach to stakeholder engagement	Materiality assessment of issues
2-30 Collective bargaining agreements	Employee rights and interests protection	

Dimension	No.	Issue
Material Topics		
GRI 101: Biodiversity 2024	3-3 Management of material topics	Ecosystem and biodiversity protection
	101-1 Policies to Halt and Reverse Biodiversity Loss	Ecosystem and biodiversity protection
	101-2 Biodiversity Impact Management	Ecosystem and biodiversity protection
GRI 201 Economic Performance 2016	3-3 Management of material topics	Climate change response
	201-2 Financial implications and other risks and opportunities due to climate change	Climate change response
GRI 202: Market Presence 2016	3-3 Management of material topics	Employee rights and interests protection
	202-2 Proportion of senior management hired from the local community	Employee rights and interests protection
GRI 203: Indirect Economic Impacts 2016	3-3 Management of material topics	Rural Revitalization and Social Welfare
	203-1: Infrastructure investments and supportive services	Rural Revitalization and Social Welfare
GRI 204: Procurement Practices 2016	3-3 Management of material topics	Supply chain security
	204-1 Proportion of expenditure on local suppliers	Supply chain security
GRI 205: Anti-corruption 2016	3-3 Management of material topics	Anti-commercial bribery and anti-corruption
	205-1 Operations assessed for risks related to corruption	Anti-commercial bribery and anti-corruption
	205-2 Communication and training of anti-corruption policies and procedures	Anti-commercial bribery and anti-corruption
	205-3 Confirmed incidents of corruption and actions taken	Anti-commercial bribery and anti-corruption
GRI 206: Anti-competitive Behavior 2016	3-3 Management of material topics	Anti-unfair competition
	206-1 Legal actions related to anti-competitive behavior, anti-trust, and anti-monopoly practices	Anti-unfair competition
GRI 207: Tax 2019	3-3 Management of material topics	Risk control and due diligence
	207-1 Approach to tax	Risk control and due diligence

Dimension	No	Issue
GRI 207: Tax 2019	207-2 Tax governance, control, and risk management	Risk control and due diligence
	207-3 Stakeholder Engagement and Management Related to Tax Concerns	Risk control and due diligence
GRI 301: Materials 2016	3-3 Management of material topics	Circular economy
	301-3 Recycled products and their packaging materials	Circular economy
GRI 302: Energy 2016	3-3 Management of material topics	Energy utilization
	302-1 Energy consumption within the organization	Energy utilization
	302-3 Energy intensity	Energy utilization
	302-4 Reduction of energy consumption	Energy utilization
GRI 303: Water and Effluents 2018	3-3 Management of material topics	Water utilization
	3-3 Management of material topics	Water utilization
	303-1 Interactions with water as a shared resource	Water utilization
	303-2 Management of water discharge-related impacts	Water utilization
	303-3 Water withdrawal	Water utilization
GRI 305: Emissions 2016	3-3 Management of material topics	Pollutant discharge
	305-1 Direct (Scope 1) GHG emissions	Climate change response
	305-2 Energy indirect (Scope 2) GHG emissions	Climate change response
	305-4 GHG emissions intensity	Climate change response
	305-5 Reduction of GHG emissions	Climate change response
	305-7 Nitrogen oxides (NOx), sulfur oxides (SOx), and other significant air emissions	Pollutant discharge

Dimension	No.	Issue
GRI 306: Waste 2020	3-3 Management of material topics	Waste disposal
	306-1 Waste generation and significant waste-related impacts	Waste disposal
	306-2 Management of significant waste-related impacts	Waste disposal
	306-3 Waste generated	Waste disposal
GRI 308: Supplier Environmental Assessment 2016	3-3 Management of material topics	Supply chain security
	308-1 New suppliers selected using environmental evaluation criteria	Supply chain security
GRI 401: Employment 2016	3-3 Management of material topics	Occupational health and safety
	401-1 New employee hires and employee turnover rate	Occupational health and safety
	401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees	Occupational health and safety
GRI 403: Occupational Health and Safety 2018	3-3 Management of material topics	Occupational health and safety
	403-1 Occupational health and safety management system	Occupational health and safety
	403-2 Hazard identification, risk assessment, and incident investigation	Occupational health and safety
	403-3 Occupational health services	Occupational health and safety
	403-4 Worker participation, consultation, and communication on occupational health and safety	Occupational health and safety
	403-5 Worker training on occupational health and safety	Occupational health and safety
	403-6 Promotion of worker health	Occupational health and safety
	403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	Occupational health and safety
	403-9 Work-related injuries	Occupational health and safety
	403-10 Work-related ill health	Occupational health and safety
GRI 404: Training and Education 2016	3-3 Management of material topics	Talent attraction and development
	404-2 Programs for upgrading employee skills and transition assistance programs	Talent attraction and development

Dimension	No.	Issue
GRI 405: Diversity and Equal Opportunity 2016	3-3 Management of material topics	Corporate governance
	405-1 Diversity of governance bodies and employees	Employee rights and interests protection
GRI 406: Non-discrimination 2016	3-3 Management of material topics	Corporate governance
	406-1 Incidents of discrimination and corrective actions taken	Employee rights and interests protection
GRI 407: Freedom of Association and Collective Bargaining 2016	3-3 Management of material topics	Employee rights and interests protection
	407-1 Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	Employee rights and interests protection
GRI 408: Child Labor 2016	3-3 Management of material topics	Employee rights and interests protection
	408-1 Operations and suppliers at significant risk for incidents of child labor	Employee rights and interests protection
GRI 409: Forced or Compulsory Labor 2016	3-3 Management of material topics	Employee rights and interests protection
	409-1 Operations and suppliers at significant risk for incidents of forced or compulsory labor	Employee rights and interests protection
GRI 413: Local Communities 2016	3-3 Management of material topics	Rural revitalization and social welfare
	413-1 Operations with local community engagement, impact assessments, and development programs	Rural revitalization and social welfare Cross-cultural communication
GRI 414: Supplier Social Assessment 2016	3-3 Management of material topics	Supply chain security
	414-1 New suppliers that were screened using social criteria	Supply chain security
GRI 416: Customer Health and Safety 2016	3-3 Management of material topics	Harmless procurement
	416-1 Assessment of the health and safety impacts of product and service categories	Product quality and customer service Harmless procurement
GRI 418: Customer Privacy 2016	3-3 Management of material topics	Data security and customer privacy protection
	418-1 Substantiated complaints concerning breaches of customer privacy and losses of customer data	Data security and customer privacy protection

Environmental Monitoring Key Unit Pollutant Discharge and Ecological Environmental Permit Information in 2025

According to relevant regulations of the Ministry of Ecology and Environment, the subsidiary Dongguan MYS was included in the list of key organizations subject to environmental supervision in Dongguan in 2025. Dongguan MYS managed pollutant emissions in compliance with laws and regulations, regularly monitored total emissions and emission intensity, and met emission standards. It recorded no cases of excessive emissions during the Reporting Period.

Subsidiary Name	Type of Major Pollutants and Characteristic Pollutants	Name of Major Pollutants and Characteristic Pollutants	Discharge Method	Number of Discharge Outlets	Location of Discharge Outlets	Average Discharge Concentration	Governing Pollutant Discharge Standards	Annual Total Discharge	Approved Annual Total Discharge	Excessive Discharge
Dongguan MYS	Water pollutants	pH value	Indirect discharge	1	Within the plant	7.3	<i>Discharge Limits of Water Pollutants (Guangdong) (DB44/26-2001), Phase II Grade I standard: 6-9 (dimensionless)</i>	/	/	None
Dongguan MYS	Water pollutants	Chromaticity	Indirect discharge			<2 times	<i>Discharge Limits of Water Pollutants (Guangdong) (DB44/26-2001), Phase II Grade I standard: 40 times</i>	/	/	None
Dongguan MYS	Water pollutants	Suspended solids	Indirect discharge			18 mg/L	<i>Discharge Limits of Water Pollutants (Guangdong) (DB44/26-2001), Phase II Grade I standard: 60mg/L</i>	/	/	None
Dongguan MYS	Water pollutants	Five-day biochemical oxygen demand (BOD ₅)	Indirect discharge			10.1mg/L	<i>Discharge Limits of Water Pollutants (Guangdong) (DB44/26-2001), Phase II Grade I standard: 20mg/L</i>	/	/	None
Dongguan MYS	Water pollutants	Chemical oxygen demand (COD)	Indirect discharge			32mg/L	<i>Discharge Limits of Water Pollutants (Guangdong) (DB44/26-2001), Phase II Grade I standard: 90mg/L</i>	0.0016 tons/year	0.0016 tons/year	None
Dongguan MYS	Water pollutants	Total nitrogen (as N)	Indirect discharge			31.4 mg/L	<i>Discharge Limits of Water Pollutants (Guangdong) (DB44/26-2001), Phase II Grade I standard: ----</i>	/	/	None
Dongguan MYS	Water pollutants	Ammonia nitrogen (NH ₃ -N)	Indirect discharge			6.33 mg/L	<i>Discharge Limits of Water Pollutants (Guangdong) (DB44/26-2001), Phase II Grade I standard: 10mg/L</i>	0.0003tons/year	0.0003tons/year	None
Dongguan MYS	Water pollutants	Total phosphorus (as P)	Indirect discharge			0.19 mg/L	<i>Discharge Limits of Water Pollutants (Guangdong) (DB44/26-2001), Phase II Grade I standard: 0.5mg/L</i>	/	/	None
Dongguan MYS	Air pollutants	Nitrogen oxides (NO _x)	Organized discharge			27mg/m ³	<i>Emission Standard of Air Pollutants for Coal-Burning, Oil-Burning, Gas-Fired Boiler (Guangdong) (DB44/765-2019), Table 3 Special Emission Limits for Air Pollutants</i>	0.0598 tons/year	0.0598 tons/year	None
Dongguan MYS	Air pollutants	Sulfur dioxide (SO ₂)	Organized discharge			<3mg/m ³	<i>Emission Standard of Air Pollutants for Coal-Burning, Oil-Burning, Gas-Fired Boiler (Guangdong) (DB44/765-2019), Table 3 Special Emission Limits for Air Pollutants</i>	0.0033 tons/year	0.0033 tons/year	None

Subsidiary Name	Type of Major Pollutants and Characteristic Pollutants	Name of Major Pollutants and Characteristic Pollutants	Discharge Method	Number of Discharge Outlets	Location of Discharge Outlets	Average Discharge Concentration	Governing Pollutant Discharge Standards	Annual Total Discharge	Approved Annual Total Discharge	Excessive Discharge
Dongguan MYS	Air pollutants	Particulate matter (PM)	Organized discharge	1	Within the plant	<1.0mg/m ³	<i>Emission Standard of Air Pollutants for Coal-Burning, Oil-Burning, Gas-Fired Boiler (Guangdong) (DB44/765-2019), Table 3 Special Emission Limits for Air Pollutants</i>	/	/	None
Dongguan MYS	Air pollutants	Smoke plume blackness	Organized discharge			<Grade 1	<i>Emission Standard of Air Pollutants for Coal-Burning, Oil-Burning, Gas-Fired Boiler (Guangdong) (DB44/765-2019), Table 2 Emission Limits for Gas-fired Boilers</i>	/	/	None
Dongguan MYS	Air pollutants	Nitrogen oxides (NOx)	Organized discharge			36mg/m ³	<i>Emission Limits of Air Pollutants (Guangdong) (DB44/27-2001), Phase II Grade II standard</i>	/	/	None
Dongguan MYS	Air pollutants	Sulfur dioxide (SO ₂)	Organized discharge			<3mg/m ³	<i>Emission Limits of Air Pollutants (Guangdong) (DB44/27-2001), Phase II Grade II standard</i>	/	/	None
Dongguan MYS	Air pollutants	Particulate	Organized discharge			<20mg/m ³	<i>Emission Limits of Air Pollutants (Guangdong) (DB44/27-2001), Phase II Grade II standard</i>	/	/	None
Dongguan MYS	Air pollutants	Ringelmann blackness	Organized discharge			<Grade 1	<i>Emission Limits of Air Pollutants (Guangdong) (DB44/27-2001), Phase II Grade II standard</i>	/	/	None
Dongguan MYS	Air pollutants	Volatile organic compounds (VOCs)	Organized discharge			1.515mg/m ³	<i>Emission Standard of Volatile Organic Compounds for Printing Industry (Guangdong) (DB44/815-2010), phase II emission limits for offset printing (excluding offset printing on metal, ceramic, and glass substrates) and flexographic printing</i>	0.1094 tons /year	Approved: Total organized discharge of 3.0456 tons /year	None
Dongguan MYS	Air pollutants	VOCs	Organized discharge			8.41mg/m ³	<i>Emission Standard of Volatile Organic Compounds for Printing Industry (Guangdong) (DB44/815-2010), phase II emission limits for offset printing (excluding offset printing on metal, ceramic, and glass substrates) and flexographic printing: 80 mg/m³</i>	0.1520 tons /year		None

Subsidiary Name	Type of Major Pollutants and Characteristic Pollutants	Name of Major Pollutants and Characteristic Pollutants	Discharge Method	Number of Discharge Outlets	Location of Discharge Outlets	Average Discharge Concentration	Governing Pollutant Discharge Standards	Annual Total Discharge	Approved Annual Total Discharge	Excessive Discharge
Dongguan MYS	Air pollutants	Volatile organic compounds (VOCs)	Organized discharge	1	Within the plant (DA005)	1.68mg/m ³	<i>Emission Standard of Volatile Organic Compounds for Printing Industry (Guangdong) (DB44/815-2010), phase II emission limits for offset printing (excluding offset printing on metal, ceramic, and glass substrates) and flexographic printing: 80 mg/m³</i>	0.1520 tons /year	Approved: Total organized discharge 3.0456 tons /year	None
Dongguan MYS	Air pollutants	Volatile organic compounds (VOCs)	Organized discharge		Within the plant (DA006)	0.16mg/m ³	<i>Emission Standard of Volatile Organic Compounds for Printing Industry (Guangdong) (DB44/815-2010), phase II emission limits for offset printing (excluding offset printing on metal, ceramic, and glass substrates) and flexographic printing: 80 mg/m³</i>	0.0023 tons /year		None
Dongguan MYS	Air pollutants	Volatile organic compounds (VOCs)	Organized discharge		Within the plant (DA008)	0.26mg/m ³	<i>Emission Standard of Volatile Organic Compounds for Printing Industry (Guangdong) (DB44/815-2010), phase II emission limits for gravure printing, relief printing, screen printing, and offset printing on metal, ceramic, and glass substrates: 120 mg/m³</i>	0.0059 tons /year		None
Dongguan MYS	Air pollutants	Volatile organic compounds (VOCs)	Organized discharge		Within the plant (DA009)	0.11mg/m ³	<i>Emission Standard of Volatile Organic Compounds for Printing Industry (Guangdong) (DB44/815-2010), phase II emission limits for offset printing (excluding offset printing on metal, ceramic, and glass substrates) and flexographic printing: 80 mg/m³</i>	0.0070 tons /year		None



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